

## Unfavourableness within Environmental Conditions: Disadvantageous in achievement of Desired Goals and Objectives

Corresponding Author:

Dr. Radhika Kapur

University of Delhi , Department of Adult , Continuing Education & Extension PhD

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### **ABSTRACT:**

The individuals in their personal and professional lives are wholeheartedly committed towards achievement of desired goals and objectives. The individuals are required to augment their knowledge, competencies and abilities in terms of various aspects. In addition, they need to be well-equipped in terms of their methodologies and approaches. One of the important aspects that needs to be taken into account is, the individuals are required to promote favourableness within environmental conditions. In this manner, their mind-sets will be stimulated and they will render an important contribution in the achievement of desired goals and objectives. Furthermore, there will be an increase in concentration and motivation levels towards achievement of desired goals and objectives. On the other hand, unfavourableness within environmental conditions will be facilitating in impeding the competencies, abilities and aptitude of the individuals. The individuals need to augment their knowledge and understanding in terms of measures that would be facilitating in doing well in their tasks and alleviating unfavourableness within environmental conditions. One of the important aspects that needs to be taken into account is, one needs to develop mutual understanding with other members. This will be facilitating in implementing communication processes in an effective manner. Therefore, it is well-understood that unfavourableness within environmental conditions is disadvantageous in achievement of desired goals and objectives. The main concepts that are taken into account in this research paper are, causes of unfavourableness within environmental conditions, measures to be implemented in curbing unfavourableness within environmental conditions and curbing unfavourableness within physical environmental conditions.

**Keywords:** *Communities, Environmental Conditions, Implementation, Individuals, Measures, Resources, Unfavourableness*

### **INTRODUCTION:**

The individuals, belonging to all communities, categories and socio-economic backgrounds aim that the environmental conditions within homes, various types of professional settings and physical environment should be pleasant and amiable. The individuals, from the stage of early childhood throughout their lives are required to be well-equipped in terms of all types of measures, which are necessary to curb unfavourableness within environmental conditions. The individuals within and outside the homes are required to implement communication processes in an effective manner (Pasten, & Santamarina, 2012). The individuals, belonging to all occupations and fields are required to augment their information in terms of various areas; exchange ideas and viewpoints and obtain suggestions in the case of

any types of problems. Hence, it is of utmost significance for them to implement effective communication processes. When these will take place, individuals will render an important contribution in creating a favourable environment within as well as outside the homes. Therefore, it is well-understood, effective communication processes are the key to reinforce favourableness within environmental conditions. The individuals within neighbourhoods, educational institutions of all levels, and employment settings are different from each other in terms of number of factors. They need to ensure, they form positive viewpoints in terms of all individuals. The individuals, belonging to all occupations and communities possess certain competencies, abilities and aptitude. Due to these, they can render an important contribution in bringing about improvements

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in their overall quality of lives. Hence, in order to enhance one's living conditions, it is necessary to curb unfavourableness within environmental conditions. The job duties are assigned to the individuals on the basis of their educational qualifications, competencies, abilities and aptitude. The job positions of all individuals are different. Furthermore, it needs to be ensured, they are provided with equal rights and opportunities. There should not be any type of discrimination on the basis of any factors. When all the employees are treated with respect and courtesy, the unfavourableness within environmental conditions get curbed. Therefore, it can be stated, reinforcement of positive viewpoints will be favourable to the individuals on a comprehensive basis.

### **Causes of Unfavourableness within Environmental Conditions:**

The individuals, belonging to all positions in the hierarchy of the organizations have one of the major goals of doing well in their job duties and achieving desired goals. Furthermore, they are required to meet the expectations of individuals in leadership positions. But it is unfortunate to note that in some cases are required to experience unfavourableness within environmental conditions. It is experienced in a major or minor form. Hence, in order to incur the feeling of job satisfaction and retain one's jobs, it is necessary to curb all forms of unfavourableness. One needs to identify the causes and put into operation the measures in an adequate manner (The Future of the European Institute, 2016). The different causes of unfavourableness are, occurrences of conflicting situations and disagreements; scarcity of resources; lack of infrastructure, amenities and facilities; experiencing of dilemmas or challenging situations; being overwhelmed by stressful situations; unawareness regarding various factors and work pressure. These are stated as follows:

### **Occurrences of Conflicting Situations and Disagreements:**

In some cases, there are occurrences of conflicting situations and disagreements due to various factors. These are experienced in a major or minor form. The various factors in terms of which these take place are, job duties, methodologies, procedures, strategies, unawareness in terms of various factors, work pressure, lack of skills and abilities and so forth. When the individuals are carrying out certain tasks and activities in groups of two or more, there can be occurrences of conflicting situations and disagreements, mainly due to the reasons that the jobs have not been completed on time or methodologies have been implemented in a well-organized manner. As a consequence, the working environmental conditions turn out to be unfavourable. The individuals make sure; they are well-versed in terms of factors that

are related to their work as well as the overall working environment. In this manner, they will contribute efficiently in curbing conflicting situations and disagreements. Therefore, occurrences of conflicting situations and disagreements are regarded as one of the critical causes of unfavourableness within environmental conditions.

### **Scarcity of Resources:**

The scarcity of resources is regarded as one of the major causes of reinforcing unfavourableness within environmental conditions. The various types of resources that are utilized in the implementation of job duties within workplace are, financial, technical, information and material. When these are sufficiently available, the individuals are able to carry out various tasks and activities in a well-ordered manner. On the other hand, scarcity of resources gives rise to impediments within the course of putting into operation various tasks and activities. As a consequence, individuals will be overwhelmed by problems within the course of achievement of all types of goals and objectives. Hence, it is understood in all types of organizations that when resources are scarce, not only the job duties get affected, but individuals are able to contribute efficiently in reinforcing unfavourableness within environmental conditions. Therefore, scarcity of resources is one of the adverse causes of unfavourableness within environmental conditions.

### **Lack of Infrastructure, Amenities and Facilities:**

Due to availability of infrastructure, amenities and facilities, the individuals feel comfortable within the environmental conditions. Furthermore, they are able to concentrate on their tasks and activities in a well-ordered manner. In addition, their mind-sets get stimulated towards putting into operation their tasks and activities in accordance to the expectations of individuals in leadership positions. On the other hand, when there is lack of infrastructure, amenities and facilities, there is strengthening of unfavourableness within environmental conditions. The workforce in this manner will not lead to an increase in concentration and motivation levels towards implementation of job duties and responsibilities. The infrastructure, amenities and facilities are referred to power supplies, water supplies, restrooms, clean drinking water, furniture, heating and cooling equipment in accordance to the weather conditions, communication networks, transportation facilities and so forth. Hence, it is necessary for all the members to make provision of these in an adequate manner. Therefore, it is well-understood, lack of infrastructure, amenities and facilities is a detrimental cause of unfavourableness within environmental conditions.

### **Experiencing of Dilemmas or Challenging Situations:**

The various factors in terms of which dilemmas and challenging situations are experienced are, job duties, methodologies, procedures, strategies, unawareness in terms of various factors, work pressure, lack of skills and abilities and so forth. When these are experienced, it is apparently understood that these give rise to impediments within the course of promoting enrichment of overall structure of the organizations. As a consequence, unfavourableness takes place within environmental conditions. In order to provide solutions to this cause, the individuals need to ensure, they are well-versed in terms of different types of skills and abilities. For example, when the individuals will be well-versed in terms of technical skills, they will be able to make use of different types of technologies in a well-ordered manner. In addition, they need to put these into operation in a well-organized and regimented manner. Therefore, it can be stated, experiencing of dilemmas or challenging situations is a disadvantageous cause of unfavourableness within environmental conditions.

### **Being overwhelmed by Stressful Situations:**

Within workplace, within the course of putting into operation their tasks and activities, individuals, belonging to all positions in the hierarchy are overwhelmed by various types of stressful situations. These take place because of complicated and lengthy job duties, methodologies, approaches, unawareness due to various factors and so forth. These situations would give rise to impediments within the course of implementation of job duties and promoting enrichment of overall structure of the organizations. As a consequence, unfavourableness takes place within environmental conditions. One of the important aspects that need to be taken into account is, individuals need to be well-aware in terms of their job duties and ways to implement these in an adequate manner. As a consequence, individuals will render an important contribution in preventing stressful situations from giving rise to barriers within the course of implementation of job duties. Furthermore, they need to possess the abilities to work under stress. Therefore, being overwhelmed by stressful situations is a severe cause of unfavourableness within environmental conditions.

### **Unawareness regarding various Factors:**

With advancements taking place and with the advent of modernization and globalization, it is necessary to augment information in terms of various factors. One of the important aspects is, possession of information in terms of pioneering methodologies and materials. On the other hand, unawareness regarding various factors is a cause due to which, unfavourableness takes place within environmental conditions. One of the

important aspects that need to be taken into account is, individuals need to be well-aware in terms of job duties and responsibilities. Furthermore, they need to augment their knowledge and understanding in terms of methodologies and approaches that are necessary in generating desired outcomes. The implementation of these factors will render an important contribution in creating an amiable and pleasant environment within the workplace. Therefore, it can be stated that unawareness regarding various factors is a serious cause of unfavourableness within environmental conditions.

### **Work Pressure:**

Within all types of professional settings, it is necessary for all the members to be well-equipped in terms of the factor that they are required to complete all tasks and activities on time. As a consequence of being overwhelmed by work pressure, there is creation of unfavourableness within environmental conditions. Hence, it is necessary for the members to be well-equipped in terms of time-management skills. These are the skills that are facilitating in taking out sufficient amount of time for all tasks and activities. As a consequence of augmenting these skills, individuals will be able to avoid procrastination. Furthermore, they will contribute efficiently in completing all tasks and activities within the required time-frame. When these will be completed on time, the members will render an important contribution in meeting the expectations of individuals in leadership positions. Furthermore, there will be formation of amiable and pleasant environment within workplace. Therefore, work pressure is a meaningful cause of unfavourableness within environmental conditions.

### **Measures to be implemented in Curbing Unfavourableness within Environmental Conditions:**

It is apparently understood that within homes and various types of professional settings, there are in some cases occurrences of situations, which give rise to unfavourableness within environmental conditions. This may be for long-term period of time or short-term. In some cases, these are valid, whereas, in other cases, these are invalid. Hence, individuals need to pay attention towards causes of validity and invalidity. Any kinds of situations or instances, which reinforces unfavourableness needs to be curbed (Ferrari, Cachia, & Punie, 2009). The individuals, belonging to all castes, creeds, races, ethnicities, religions, cultures, educational qualifications, personality traits, occupations, communities and socio-economic backgrounds are required to be well-versed in terms of all the ways that are necessary in bringing about improvements in one's overall quality of lives. Hence, in order to achieve this goal, they are required to curb unfavourableness within environmental conditions. In

order to carry out this task, measures need to be implemented to create pleasant and amiable environment within all areas. In other words, measures are required to be implemented in curbing unfavourableness within environmental conditions. These are stated as follows:

### **Implementing Effective Communication Processes:**

The individuals within and outside the homes are required to implement communication processes in an effective manner. As a consequence of acknowledging communication ethics, individuals will make use of polite language and decent words; treat others with respect and courtesy; depict the traits of honesty, efficiency and truthfulness and hone technical skills. The individuals, belonging to all occupations and fields are required to augment their information in terms of various areas; exchange ideas and viewpoints; obtain answers to all types of questions that are overwhelming and obtain suggestions in the case of any types of dilemmas.

Hence, it is of utmost significance for them to implement effective communication processes with family as well as community members. When these will take place, individuals will render an important contribution in creating a favourable environment within as well as outside the homes. Hence, it is well-understood, effective communication processes are vital in reinforcing favourableness within environmental conditions. Therefore, implementing effective communication processes is regarded as one of the indispensable measures to be implemented in curbing unfavourableness within environmental conditions.

### **Forming Positive Viewpoints regarding all Individuals:**

The individuals within neighbourhoods, educational institutions of all levels, and employment settings are different from each other in terms of number of factors. Some of these are, caste, creed, race, religion, ethnicity, gender, educational qualifications, occupations, communities and so forth. Individuals need to ensure, they form positive viewpoints in terms of all individuals. The formation of positive viewpoints will be facilitating in working with each other in an effective manner. The individuals, belonging to all occupations and communities possess certain competencies, abilities and aptitude. Due to these, they can render an important contribution in bringing about improvements in their overall standards of living. Hence, in order to enhance one's living conditions, it is necessary to curb unfavourableness within environmental conditions. The job duties are assigned to the individuals on the basis of their educational qualifications, competencies, abilities and aptitude. The job positions of all individuals are different.

Furthermore, it needs to be ensured, they treat each other with respect and courtesy. Therefore, forming positive viewpoints regarding all individuals is one of the significant measures to be implemented in curbing unfavourableness within environmental conditions.

### **Giving Equal Rights and Opportunities:**

The job duties within various types of professional settings are assigned to the individuals on the basis of their educational qualifications, competencies, abilities and aptitude. The individuals in leadership positions have one of the primary goals of leading to progression of employees as well as the overall structure of the organizations. Hence, when they are wholeheartedly committed towards achievement of desired goals, they need to ensure, employee morale is up-graded. Furthermore, equal rights and opportunities should be provided in terms of honing of skills and abilities.

The job positions of all individuals are different, but the employees need to be given equal rights and opportunities, which would lead to their progression. Furthermore, it needs to be ensured, they are provided with the rights and opportunities, which are facilitating in leading to up-gradation of their skills and abilities. The students and employees all have different types of ideas and suggestions, which they aspire to express, before their educators, supervisors and employers. Hence, they need to be given the rights and opportunities. Therefore, giving equal rights and opportunities is an expedient measure to be implemented in curbing unfavourableness within environmental conditions.

### **Not Discriminating on the basis of any Factors:**

Within various types of professional settings, i.e. educational institutions of all levels and various types of employment settings, individuals are different from each other in terms of number of factors. The individuals in leadership positions are wholeheartedly committed towards improving employee morale and promoting enrichment of overall structure of the organizations. Furthermore, it needs to be ensured, there should not be any types of discrimination on the basis of any factors. The job duties within various types of professional settings are assigned to the individuals on the basis of their educational qualifications, competencies, abilities and aptitude. One of the important aspects that needs to be taken into account is, discriminatory treatment on the basis of any factors should be eliminated. The prevalence of discriminatory treatment gives rise to impediments within the course of up-gradation of employees and overall structure of the organizations. On the other hand, when all the employees are treated with respect and courtesy, the unfavourableness within environmental conditions get curbed. Therefore, not discriminating on the basis of any factors is an eminent

measure to be implemented in curbing unfavourableness within environmental conditions.

### **Depicting the Traits of Helpfulness and Co-operation:**

It is apparently understood that individuals are overwhelmed by various types of problems and challenging situations in their personal and professional lives. The various types of problems and challenging situations takes place in terms of job duties, methodologies, procedures, strategies, unawareness in terms of various factors, work pressure, lack of skills and abilities and so forth. These are experienced by the individuals in a major or minor form. Within and outside the homes, individuals are required to take help and support from other individuals, when they are unable to cope with these on their own. Hence, in order to curb unfavourableness within environmental conditions, it is necessary to depict the traits of helpfulness and co-operation in terms of all individuals. When the individuals acknowledge the meaning and significance of these traits and reinforce these, they will experience these traits from others as well. Hence, throughout the lives of the individuals, it is necessary to strengthen these traits in dealing with others within as well as outside the homes. Therefore, depicting the traits of helpfulness and co-operation is a renowned measure to be implemented in curbing unfavourableness within environmental conditions.

### **Providing Infrastructure, Amenities and Facilities:**

Within the environmental conditions, it is necessary to make provision of infrastructure, amenities and facilities. These are referred to power supplies, water supplies, restrooms, clean drinking water, furniture, heating and cooling equipment in accordance to the weather conditions, communication networks, transportation facilities, library facilities, laboratory facilities, broadcasting, radio, ramps, elevators, buildings, parks, and other aspects that are essential in promoting enrichment of overall environmental conditions (The Indian Infrastructure Sector, 2013).

The individuals feel comfortable within the environmental conditions, when these are available. Furthermore, they are able to concentrate on their tasks and activities in a well-ordered manner. In addition, there is increase in motivation levels towards putting into operation all types of tasks and activities. Hence, it is understood on a comprehensive basis that unfavourableness within environmental conditions will be curbed, when there will be infrastructure, amenities and facilities. The individuals in leadership positions need to manage financial resources in an adequate manner. Furthermore, it is necessary to maintain contacts with service providers. The reason being, they utilize their skills and abilities in order to manage these

in a well-ordered manner. Therefore, providing infrastructure, amenities and facilities is an essential measure to be implemented in curbing unfavourableness within environmental conditions.

### **Providing Solutions to various Types of Problems:**

In order to curb unfavourableness within environmental conditions, it is necessary to provide solutions to various types of problems. Individuals are overwhelmed by various types of problems and challenging situations in their personal and professional lives. The various types of problems and challenging situations takes place in terms of job duties, methodologies, procedures, approaches, unawareness in terms of various factors, work pressure, lack of implementation of time-management skills, lack of knowledge, competencies and abilities, scarcity of financial, human, technical, material and information resources, lack of infrastructure, amenities and facilities and so forth.

When the individuals are unable to cope with problems, they feel angry, stressed and frustrated. Hence, in order to create a favourable environment, it is of utmost significance to provide solutions to various types of problems. Furthermore, these need to be prevented from giving rise to impediments within the course of implementation of job duties. The individuals in this manner are rendering an important contribution in not only curbing unfavourableness within environmental conditions, but also in developing mutual understanding with each other. Therefore, providing solutions to various types of problems is a prominent measure to be implemented in curbing unfavourableness within environmental conditions.

### **Augmenting Analytical and Critical-Thinking Skills:**

In order to curb unfavourableness within environmental conditions, it is necessary to put emphasis on augmenting analytical and critical-thinking skills. These skills are acknowledged and implemented by individuals within the course of putting into operation tasks in all fields. The analytical skills are the ones that are facilitating in conducting the analysis of the alternatives or options that are available. After the analysis is conducted, selection is made of the most suitable and worthwhile alternative or option. It needs to be ensured, these are suitable and advantageous. On the other hand, critical-thinking skills are the ones that are facilitating in implementing rational, methodological and logical thinking. These skills need to be augmented by the individuals, when they are working and dealing with others within as well as outside the homes. As a consequence, there will be formation of amiable and pleasant environmental conditions. The individuals in this

manner are rendering an important contribution in not only curbing unfavourableness within environmental conditions, but will carry out their job duties in a well-ordered manner. Therefore, augmenting analytical and critical-thinking skills is a vital measure to be implemented in curbing unfavourableness within environmental conditions.

### **Implementing Measures to Curb Pollution:**

In the physical environment, there are occurrences of various types of pollutions, i.e. air, water, land and noise. Air pollution is caused due to emission of gaseous fumes into the air. Water pollution is caused due to throwing of waste materials into the water bodies. Land pollution is caused due to throwing of waste materials on the land. Noise pollution is caused due to loud noise. The various types of pollution are injurious to the health conditions of the individuals. Hence, they need to be well-versed in terms of measures to curb pollution (Greening Rural Development in India, 2012). The individuals need to get their vehicles checked. Furthermore, when they are working in factories, they need to implement job duties in a manner, which would be facilitating in curbing air pollution. Furthermore, one should not throw any kinds of waste materials on the water bodies or land. In some cases, noise pollution cannot be curbed, particularly which takes place due to machines, when construction work is going on. Hence, it is well-understood, when various types of pollution are curbed due to implementation of measures, individuals will render an important contribution in promoting good health and well-being. Furthermore, they will curb unfavourableness within environmental conditions. Therefore, implementing measures to curb pollution is a crucial measure to be implemented in curbing unfavourableness within environmental conditions.

### **Promoting Enhancement of Organizational Culture:**

All the members of the organizations, irrespective of their job duties need to be well-versed in terms of factors that are necessary in promoting enhancement of organizational culture. These factors are, being well-versed in terms of job duties and responsibilities; being well-informed in terms of methodologies and procedures; inculcating the traits of morality and ethics; implementing the traits of diligence, resourcefulness and conscientiousness; forming positive viewpoints in terms of various factors; reinforcing a constructive approach; reinforcing the traits of efficiency, honesty and truthfulness; providing solutions to various types of problems; augmenting analytical and critical-thinking skills; taking out sufficient amount of time for all tasks and activities and forming cordial and amiable terms and relationships with others.

The acknowledgement of all these factors will be facilitating in promoting enhancement of organizational culture. Furthermore, all the members will contribute efficiently in curbing unfavourableness within environmental conditions. They will work in collaboration and integration with each other in the implementation of job duties and leading to up-gradation of overall structure of organizational structure. Therefore, promoting enhancement of organizational culture is a prominent measure to be implemented in curbing unfavourableness within environmental conditions.

### **Curbing Unfavourableness within Physical Environmental Conditions:**

In India, in all communities throughout the country, the individuals, belonging to all communities, occupations, categories and socio-economic backgrounds are required to augment their knowledge and understanding in terms of measures, which would be favourable towards physical environment. The problem of pollution is regarded as one of the major problems that effects the physical environmental conditions. In the physical environment, there are occurrences of various types of pollutions, i.e. air, water, land and noise. Air pollution is caused due to emission of gaseous fumes from industries and factories into the air. Furthermore, vehicles also render an important contribution in reinforcing air pollution. Water pollution is caused due to throwing of waste materials into the water bodies. The individuals, belonging to rural communities are normally overwhelmed by the social problems of poverty, illiteracy and unawareness. Hence, they throw waste materials into the water bodies, thus causing water pollution. This gives rise to unfavourableness within physical environmental conditions. Therefore, it is necessary to augment information in terms of factors to curb all types of pollution.

Land pollution is caused due to throwing of waste materials on the land. This type of pollution is experienced both in urban and rural communities. Hence, when the individuals are well-versed in terms of the factor that waste materials should not be thrown on land, they will contribute significantly in curbing land pollution. Noise pollution is caused due to loud noise. The various types of pollution are injurious to the health conditions of the individuals. Hence, they need to be well-versed in terms of measures to curb pollution. The individuals need to get their vehicles checked. Furthermore, when they are working in factories, they need to implement job duties in a manner, which would be facilitating in curbing air pollution. Furthermore, one should not throw any kinds of waste materials on the water bodies or land. In some cases, noise pollution cannot be curbed, particularly which takes place due to machines, when construction work is going on. Therefore, it is well-

understood, when various types of pollution are curbed due to implementation of measures, individuals will render an important contribution in promoting good health and well-being. Furthermore, they will curb unfavourableness within physical environmental conditions.

In order to curb unfavourableness within physical environmental conditions, the individuals, belonging to all communities need to be well-versed in terms of factors that are necessary in the implementation of this task in a well-ordered manner. These factors are, being well-versed in terms of different types of job duties and responsibilities in personal and professional lives; being well-informed in terms of different types of methodologies and procedures; inculcating the traits of morality and ethics; implementing the traits of diligence, resourcefulness and conscientiousness; forming positive viewpoints in terms of various factors; reinforcing a constructive approach; reinforcing the traits of efficiency, honesty and truthfulness; providing solutions to various types of problems; augmenting analytical and critical-thinking skills; taking out sufficient amount of time for all tasks and activities and forming cordial and amiable terms and relationships with others. The acknowledgement of all these factors will be facilitating in reinforcing favourableness within physical environmental conditions. As a consequence, all the members will contribute efficiently in curbing unfavourableness within physical environmental conditions.

### **CONCLUSION:**

Curbing unfavourableness within environmental conditions is necessary within and outside the homes. Causes of unfavourableness within environmental conditions are, occurrences of conflicting situations and disagreements; scarcity of resources; lack of infrastructure, amenities and facilities; experiencing of dilemmas or challenging situations; being overwhelmed by stressful situations; unawareness regarding various factors and work pressure. Measures to be implemented in curbing unfavourableness within environmental conditions are, implementing effective communication processes, forming positive viewpoints regarding all individuals, giving equal rights and opportunities, not discriminating on the basis of any factors, depicting the traits of helpfulness and co-operation, providing infrastructure, amenities and facilities, providing solutions to various types of problems, augmenting analytical and critical-thinking skills, implementing measures to curb pollution and

promoting enhancement of organizational culture. Unfavourableness need to be curbed within physical environmental conditions. Finally, it can be stated, curbing unfavourableness within environmental conditions leads to progression of individuals, communities and nation.

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