

Educators as Learning Facilitators are contributing in Leading to Up-gradation of Educational Institutions

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ABSTRACT:

The main objective of this research paper is to understand that educators are learning facilitators. In educational institutions of all levels, they have one of the primary goals of promoting student learning. Hence, when they are wholeheartedly committed towards achievement of this goal, they need to carry out their job duties as learning facilitators. The educators need to put into operation different types of teaching-learning methods, teaching-learning materials and instructional strategies in order to facilitate learning among students. Furthermore, they need to make use of various types of modern, scientific and innovative methods and materials. In addition, they need to augment their competencies, abilities and aptitude. Hence, it is well-understood, educators as learning facilitators are contributing in augmenting competencies and abilities among students. Furthermore, the educators work diligently in making learning pleasurable and motivating to students. They encourage the participation of students in various types of academic activities. Furthermore, they encourage the implementation of different types of assessment strategies. Furthermore, in order to do well in one's job duties and generate desired outcomes, students need to lead to up-gradation of listening skills. Therefore, it is well-understood that educators as learning facilitators are contributing in leading to up-gradation of educational institutions. The main concepts that are taken into account in this research paper are, understanding the meaning and significance of learning facilitators, measures to be implemented in enhancing the job duties as learning facilitators and advantages of promoting enrichment of job duties as learning facilitators.

Keywords: *Educators, Educational Institutions, Learning Facilitators, Information, Job Duties, Methodologies, Responsibilities, Students*

INTRODUCTION:

In educational institutions of all levels, the educators have important roles to play. The primary job duties of educators are to promote student learning and lead to their effective growth and development. Furthermore, they need to work diligently in leading to up-gradation of overall system of education. The educators are required to be learning facilitators. The learning facilitators are individuals, who work diligently in imparting information among others in terms of academic subjects and lesson plans. In order to carry out this task, the communication processes needs to take place in an effective manner (Polirstok, 2017). The educators need to interact with students in a satisfactory manner. They need to impart information in terms of different types of academic subjects and lesson plans. Furthermore, they are required to convey information in terms of techniques, which are facilitating in enabling them to emerge into moral and ethical human beings and productive citizens of the country. Therefore,

implementing effective communication processes will be facilitating in carrying out job duties of learning facilitators in an adequate manner.

The educators need to be well-informed in terms of their job duties and responsibilities. They need to put into operation various types of teaching-learning methods, teaching-learning materials and instructional strategies. The different factors that need to be taken into account in this case are, grade levels of students, academic subjects and lesson plans, learning abilities of students, educational goals and overall system of education. As a consequence of generating information in terms of all these factors, educators will render an important contribution in emerging as learning facilitators (Linden, n.d.). The educators are required to work diligently in carrying out all types of job duties and responsibilities, which are emerging to be learning facilitators. The implementation of various types of teaching-learning methods, utilization of different types of teaching-learning materials and putting into operation various

types of instructional strategies are necessary in emerging as learning facilitators. Therefore, it is well-understood, possession of information in terms of these will be approving in carrying out their job duties and responsibilities in a well-organized manner.

Understanding the Meaning and Significance of Learning Facilitators:

After the educators have imparted information in terms of various types of academic subjects and lesson plans to the students, they encourage their participation in different types of assessment strategies. The assessment strategies help the educators in identifying whether students have acquired an efficient understanding of the academic subjects or they are overwhelmed by various types of setbacks. On the other hand, they also identify whether they are implementing various types of teaching-learning methods, teaching-learning materials and instructional strategies in an appropriate manner or there is a need to bring about improvements. The different types of assessment strategies are, class assignments, homework assignments, projects, reports, tests, exams, debates, presentations, group discussions, role plays, competitions, quizzes, and so forth. The students are participating in these on an individual basis or in groups, comprising of two or more students. Hence, the assessment strategies are required to be put into operation in a well-organized and satisfactory manner.

The educators and students are required to work in co-ordination with each other in putting into operation different types of assessment strategies. With advancements taking place, the different types of assessment strategies are implemented with the utilization of different types of modern, scientific and innovative methods and materials. Hence, in order to carry out their job duties and responsibilities successfully, the educators and students need to augment information in terms of these methods and materials. Therefore, one is able to acquire an understanding of the meaning and significance of learning facilitators, when they are putting into operation different types of assessment strategies.

The students, belonging to all grade levels need to be encouraged to participate in various types of academic activities. These are, debates, presentations, group discussions, role plays, competitions, quizzes, and so forth. The students are participating in these on an individual basis or in groups, comprising of two or more students. The implementation of different types of academic activities is based on academic subjects and lesson plans. Hence, the educators need to ensure, they impart adequate information in terms of different types of academic subjects and lesson plans to students. The students need to ensure, they acquire an efficient understanding of the concepts. Furthermore, they need to

ensure, they are not overwhelmed by any types of dilemmas and challenging situations.

The students need to lead to up-gradation of confidence levels. Furthermore, they need to overcome the feelings of apprehensiveness and vulnerability. In addition, the students need to lead to up-gradation of presentation and public-speaking skills. These are the skills, which are facilitating in doing well in one's job duties and generating desired outcomes. Furthermore, students will open room towards promoting enhancement of their career prospects. Therefore, individuals are able to acquire an efficient understanding of the meaning and significance of learning facilitators, when students are encouraged to participate in different types of academic activities.

With advancements taking place and with the advent of modernization and globalization, the educators are required to put into operation various types of modern, scientific and innovative methods and materials. The different types of these methods and materials are, utilization of Power Points, educational creative apps, smart-boards and Artificial Intelligence. The educators need to ensure, they acquire an efficient understanding of the concepts. Furthermore, they are required to get engaged in regular practice. The regular practice is regarded as vital in augmenting knowledge and understanding in terms of different types of modern, scientific and innovative methods and materials. In order to carry out the job duties in a successful manner, one needs to hone confidence levels. Furthermore, individuals will have to overcome the feelings of apprehensiveness and vulnerability in order to generate desired outcomes.

The educators and students are required to work in collaboration and integration with each other in making use of these methods and materials in an efficient manner. The educators and students in all fields are making use of these methods and materials. Furthermore, room will be open towards doing well in one's job duties, generating desired outcomes and leading to up-gradation of overall system of education. In this manner, educators will render an important contribution in enhancing the job duties of learning facilitators. Therefore, an understanding of the meaning and significance of learning facilitators is acquired, when they are making use of different types of modern, scientific and innovative methods and materials.

Measures to be implemented in enhancing the Job Duties as Learning Facilitators:

In educational institutions of all levels, there are different types of goals and objectives to achieve. One of the major goals is to carry out the job duties of imparting information in terms of academic subjects and lesson plans and other factors, which would be facilitating in

leading to their progression. Hence, the educators are required to emerge as learning facilitators. The individuals are required to put into operation their job duties and responsibilities, which are facilitating in achievement of different types of goals and objectives in a well-organized and satisfactory manner.

All the members of the organizations, irrespective of their job positions in the hierarchy are required to carry out different types of job duties and responsibilities. In order to carry these out in a satisfactory manner, the members need to augment their information in terms of different types of measures to be implemented in enhancing the job duties as learning facilitators (Mehrotra, Raman, Kumra, Kalaiyarasan & Daniela, 2014). One of the important aspects that needs to be taken into account is, positivity needs to be reinforced in all types of measures. Furthermore, these need to be put into operation in a well-organized and satisfactory manner. Therefore, measures to be implemented in enhancing the job duties as learning facilitators are stated as follows:

Implementing Effective Communication Processes:

The communication processes needs to take place in an effective manner. The educators need to interact with students in a satisfactory manner. They need to impart information in terms of different types of academic subjects and lesson plans. Furthermore, they are required to convey information in terms of techniques, which are facilitating in enabling them to emerge into moral and ethical human beings and productive citizens of the country. The educators and students need to be well-equipped in terms of communication ethics, i.e. making use of polite language and decent words; treating others with respect and courtesy; making provision of factual and accurate information; depicting the traits of helpfulness and co-operation and possessing an approachable nature and an amiable attitude.

As a consequence of acknowledging and implementing communication ethics, individuals will render an important contribution in carrying out their job duties and responsibilities in a well-organized manner. Hence, implementing effective communication processes will be facilitating in carrying out job duties of learning facilitators in an adequate manner. Through communicating with each other, educators and students will generate information in terms of their academic needs and requirements. Therefore, implementing effective communication processes is regarded as one of the indispensable measures to be implemented in enhancing the job duties as learning facilitators.

Being well-equipped in terms of Job Duties and Responsibilities:

The educators need to be well-informed in terms of their job duties and responsibilities. The possession of information in terms of these would be facilitating in carrying out the job duties of learning facilitators. Furthermore, one needs to be moral and ethical in their conduct. They need to put into operation various types of teaching-learning methods, teaching-learning materials and instructional strategies. The different factors that need to be taken into account in this case are, grade levels of students, academic subjects and lesson plans, academic needs and requirements of students, learning abilities of students, academic goals and overall system of education.

As a consequence of generating information in terms of all these factors, educators will render an important contribution in emerging as learning facilitators. The educators are required to work diligently in carrying out all types of job duties and responsibilities, which are essential in emerging to be learning facilitators. The implementation of various types of teaching-learning methods, utilization of different types of teaching-learning materials and putting into operation various types of instructional strategies are necessary in emerging as learning facilitators. Therefore, being well-equipped in terms of job duties and responsibilities is one of the significant measures to be implemented in enhancing the job duties as learning facilitators.

Being well-versed regarding Methodologies and Procedures:

The learning facilitators are required to be well-versed in terms of different types of methodologies and procedures. These are referred to the ways of doing well in one's job duties and responsibilities. Hence, throughout their jobs, they need to possess adequate information in terms of these. The educators need to ensure, they acquire an efficient understanding of the concepts. Furthermore, they are required to get engaged in regular practice. The regular practice is regarded as vital in augmenting knowledge and understanding in terms of different types of methodologies and procedures. In order to carry out the job duties in a successful manner, one needs to hone confidence levels. Furthermore, individuals will have to overcome the feelings of apprehensiveness and vulnerability in order to do well in one's job duties and generate desired outcomes.

The educators and students are required to work in collaboration and integration with each other in making use of these methods and materials in an efficient manner. One of the important aspects that needs to be taken into account is, educators and students need to lead to up-gradation of motivation and concentration levels

towards implementation of different types of job duties and responsibilities. Therefore, being well-versed regarding methodologies and procedures is an expedient measure to be implemented in enhancing the job duties as learning facilitators.

Encouraging Participation of Students in Academic Activities:

The students, belonging to all grade levels need to be encouraged to participate in various types of academic activities. These are debates, presentations, speeches, group discussions, role plays, competitions, quizzes, and so forth. The students are participating in these on an individual basis or in groups, comprising of two or more students. The implementation of different types of academic activities is based on academic subjects and lesson plans. Hence, the educators need to ensure, they impart appropriate information in terms of different types of academic subjects and lesson plans to students. The students need to ensure, they acquire an efficient understanding of the concepts. Furthermore, they need to ensure, they are not overwhelmed by any types of dilemmas and challenging situations.

The students need to lead to up-gradation of confidence levels. Furthermore, they need to overcome the feelings of apprehensiveness and vulnerability. In addition, the students need to lead to up-gradation of presentation and public-speaking skills. These are the skills, which are facilitating in doing well in one's job duties and generating desired outcomes. Furthermore, students will be able to meet the expectations of individuals in leadership positions. Therefore, encouraging participation of students in academic activities is an eminent measure to be implemented in enhancing the job duties as learning facilitators.

Implementing Assessment Strategies:

The assessment strategies help the educators in identifying whether students have acquired an efficient understanding of the academic subjects or they are overwhelmed by various types of dilemmas and challenging situations. On the other hand, they also identify whether they are implementing various types of teaching-learning methods, teaching-learning materials and instructional strategies in an appropriate manner or there is a need to bring about improvements. The different types of assessment strategies are, class assignments, homework assignments, projects, reports, tests, exams, debates, presentations, group discussions, role plays, competitions, quizzes, and so forth. The students are participating in these on an individual basis or in groups, comprising of two or more students. Hence, the assessment strategies are required to be put into operation in a well-ordered and suitable manner.

The educators and students are required to work in co-ordination with each other in putting into operation different types of assessment strategies. With advancements taking place, the different types of assessment strategies are implemented with the utilization of different types of modern, scientific and innovative methods and materials. Hence, in order to carry out their job duties and responsibilities successfully, the educators and students need to augment information in terms of these methods and materials. Therefore, implementing assessment strategies is a renowned measure to be implemented in enhancing the job duties as learning facilitators.

Utilizing Pioneering Methods and Materials:

With the advent of modernization and globalization, the educators are required to put into operation various types of pioneering methods and materials. The different types of these methods and materials are, utilization of Power Points, educational creative apps, smart-boards and Artificial Intelligence. The educators need to ensure, they acquire an efficient understanding of the concepts. Furthermore, they are required to get engaged in regular practice. The regular practice is regarded as vital in augmenting knowledge and understanding in terms of different types of pioneering methods and materials. In order to carry out the job duties in a successful manner, one needs to hone confidence levels. Furthermore, individuals will have to overcome the feelings of apprehensiveness and vulnerability in order to generate desired outcomes.

The educators and students are required to work in collaboration and integration with each other in making use of these methods and materials in an efficient manner. The educators and students in all fields are making use of these methods and materials. Furthermore, room will be open towards doing well in one's job duties, generating desired outcomes and leading to up-gradation of overall system of education. In this manner, educators will render an important contribution in enhancing the job duties of learning facilitators. Therefore, utilizing pioneering methods and materials is a productive measure to be implemented in enhancing the job duties as learning facilitators.

Organizing Extra Classes for Students:

The students are different from each other in terms of their learning abilities. The students in some cases are able to acquire an efficient understanding of complicated lesson plans in one class session, whereas, in other cases, they experience problems in acquiring an efficient understanding of simple lesson plans. Hence, in order to make sure that students are able to acquire an efficient understanding of complicated lesson plans, the educators are putting emphasis on organizing extra classes. The

extra classes are put into operation on an individual basis or in groups of two or three. The educators and students need to set the timings and periods of classes. They need to acquire an efficient understanding of each other's academic needs and requirements.

The educators and students are required to work in collaboration and integration with each other in making use of various types of teaching-learning methods and materials in an effectual manner. The educators and students in all fields are making use of these methods and materials. Furthermore, room will be open towards doing well in one's job duties, generating desired outcomes and leading to up-gradation of overall system of education. In this manner, educators will render an important contribution in leading to up-gradation of the job duties of learning facilitators. Therefore, organizing extra classes for students is a prolific measure to be implemented in enhancing the job duties as learning facilitators.

Providing Counselling and Guidance Services:

The students are different from each other in terms of their learning abilities. The students in some cases are able to acquire an efficient understanding of complicated lesson plans in one class session, whereas, in other cases, they experience problems in acquiring an efficient understanding of simple lesson plans. Furthermore, there are other aspects as well in terms of which students need to acquire counselling and guidance services, i.e. academic goals, educational needs and requirements, health problems and illnesses, financial problems, unfavourable environmental conditions within homes, lack of support from family members and so forth.

Hence, educators need to depict the traits of helpfulness and co-operation. They need to conduct an analysis of the causes of problems. After the analysis is conducted, they are providing solutions to different types of problems. The students need to put emphasis on leading to up-gradation of listening skills. These are the skills that are facilitating in augmenting knowledge, competencies and abilities. Furthermore, one will render an important contribution in doing well in one's job duties, generating desired outcomes and leading to up-gradation of overall system of education. In this manner, educators will render an important contribution in leading to up-gradation of the job duties as learning facilitators. Therefore, providing counselling and guidance services is a lucrative measure to be implemented in enhancing the job duties as learning facilitators.

Being well-informed in terms of Educational Goals:

The educators need to be well-informed in terms of educational goals. The different types of educational

goals are, leading to up-gradation of teaching-learning methods; promoting enhancement of instructional strategies; leading to up-gradation of teaching-learning materials; utilizing various types of modern, scientific and innovative methods and materials; organizing seminars and workshops; implementing extra-curricular and creative activities; encouraging the participation of students in various types of academic activities; implementing different types of assessment strategies; recruiting well-qualified and experienced staff members and promoting enhancement of overall system of education. The members of the educational institutions, belonging to all job positions need to be well-informed in terms of different types of educational goals. Furthermore, they are required to be well-prepared in terms of factors, which are facilitating in the achievement of these goals.

The educators impart information among their students in terms of educational goals. Furthermore, they are required to augment their information in terms of factors, which are facilitating in the achievement of all types of educational goals (Kumar, & Rustagi, 2010). Within classroom settings, when information is imparted among students in terms of academic subjects and lesson plans, they are putting in efforts towards achievement of educational goals. Hence, educators, students and other members need to work in collaboration with each other towards achievement of different types of educational goals. Therefore, being well-informed in terms of educational goals is an advantageous measure to be implemented in enhancing the job duties as learning facilitators.

Leading to up-gradation of overall System of Education:

Leading to up-gradation of overall system of education is regarded as one of the major goals towards which all the members are focused. Hence, throughout the implementation of job duties and pursuance of educational programs, the members are required to augment information in terms of measures, which are facilitating in the achievement of this goal. The different types of measures are, implementing effective communication processes; making wise and productive decisions in terms of various areas; coping with various types of dilemmas and challenging situations in an adequate manner; inculcating the traits of morality and ethics; implementing the traits of diligence, resourcefulness and conscientiousness; leading to up-gradation of teaching-learning methods, materials and instructional strategies; managing financial, human, technical, material and information resources; making provision of infrastructure, amenities and facilities; promoting all the factors that would be facilitating in leading to effective growth and development of students

and putting in efforts to one's best abilities in achievement of educational goals.

Within educational institutions of all levels, educators, students and other members need to work in co-ordination with each other towards achievement of this goal. One of the important aspects that needs to be taken into account is, positivity needs to be reinforced in implementation of all types of tasks and activities. Therefore, leading to up-gradation of overall system of education is a useful measure to be implemented in enhancing the job duties as learning facilitators.

Advantages of Promoting Enrichment of Job Duties as Learning Facilitators:

The learning facilitators have complicated and tedious job duties to carry out in educational institutions of all levels. The students, belonging to all grade levels are difficult to deal with in some cases. They need to be imparted information in terms of various types of job duties and responsibilities (Kumar, & Ahmad, n.d.). In some cases, the students do not concentrate on their studies and need to be provided with counselling and guidance services. The students are different from each other in terms of their learning abilities. Some students are able to understand academic subjects and lesson plans in just one class session, whereas, others take time in acquiring an efficient understanding. Hence, the learning facilitators are required to put into practice the strategies, which are essential in promoting student learning and promoting enhancement of overall system of education. Therefore, it is necessary to be well-equipped in terms of advantages of promoting enrichment of job duties as learning facilitators, i.e. promoting student learning; augmenting competencies and abilities among students; organizing seminars and workshops; promoting community well-being and promoting enhancement of organizational culture. These are stated as follows:

Promoting Student Learning:

The educators need to be well-informed in terms of their job duties and responsibilities. One of the major goals is promoting student learning. Hence, educators throughout their jobs need to augment information in terms of ways of promoting student learning. Furthermore, they need to be well-equipped in terms of different types of methodologies and procedures. These are referred to the ways of doing well in one's job duties and generating desired outcomes. The possession of information in terms of these would be facilitating in carrying out the job duties of learning facilitators. Furthermore, one needs to be moral and ethical in their conduct. They need to put into operation various types of teaching-learning methods, teaching-learning materials and instructional strategies. As a consequence of generating information

in terms of all these factors, educators will render an important contribution in promoting student learning. Therefore, promoting student learning is regarded as one of the indispensable advantages of promoting enrichment of job duties as learning facilitators.

Augmenting Competencies and Abilities among Students:

The educators need to put emphasis on leading to up-gradation of different types of competencies and abilities among students. These are, planning, organizing, directing, controlling, co-ordinating, convincing, persuasion, emotional intelligence, systems thinking, putting in efforts to one's best abilities, possessing the abilities to work under stress, coping with different types of dilemmas and challenging situations in a satisfactory manner and carrying out all types of tasks and activities in a well-ordered and appropriate manner. The educators are required to put into operation different types of teaching-learning methods, materials and instructional strategies in an appropriate manner. They need to be focused towards their work. Furthermore, they need to acquire an efficient understanding of academic needs and requirements. Hence, augmenting competencies and abilities is regarded as vital in leading to progression of students. Therefore, augmenting competencies and abilities among students is one of the significant advantages of promoting enrichment of job duties as learning facilitators.

Organizing Seminars and Workshops:

When educators form the viewpoint that students need to be imparted information in terms of various types of subjects and concepts, they organize seminars and workshops. These are organized for one day, two days, one week, two weeks or even one month. In seminars and workshops, educators invite individuals from other organizations as well. These are, individuals in leadership positions, scholars, researchers and individuals in other job positions. They give presentations and speeches. Furthermore, they need to put emphasis on leading to up-gradation of presentation and public-speaking skills. These are necessary in order to carry out different types of job duties and responsibilities in a well-organized and satisfactory manner. Through putting into operation effective communication processes, the information is generated in terms of various factors and pioneering methods and materials. As a consequence, seminars and workshops will be carried out in an efficient and satisfactory manner. Furthermore, emphasis is put on factors, i.e. dates, timings, venue, prospectus, programme, schedule, invitations and refreshments. Therefore, organizing seminars and workshops is an expedient advantage of

promoting enrichment of job duties as learning facilitators.

Promoting Community Well-being:

Learning facilitators are required to carry out the job duties that are approving in promoting community well-being. As a consequence of putting into practice teaching-learning methods, materials and instructional strategies, the educators are not only promoting student learning and leading to up-gradation of overall system of education, they are contributing efficiently in promoting community well-being. Furthermore, the educators are putting in their best efforts in doing well in their job duties, achieving desired goals and objectives and leading to enhancement of overall system of education. Hence, promoting community well-being is an important task towards which educators are focused towards. Furthermore, educators need to be well-equipped in terms of different types of pioneering methods and materials. The up-gradation of different types of methods and materials need to take place throughout the job duties and responsibilities of individuals. Therefore, promoting community well-being is an eminent advantage of promoting enrichment of job duties as learning facilitators.

Promoting Enhancement of Organizational Culture:

Promoting enhancement of organizational culture is regarded as one of the major goals towards which all the members are focused. Hence, throughout the implementation of job duties and pursuance of educational programs, the members are required to augment information in terms of measures, which are facilitating in the achievement of this goal. The different types of measures are, implementing effective communication processes; making wise and productive decisions in terms of various areas; coping with various types of dilemmas and challenging situations in an adequate manner; inculcating the traits of morality and ethics; implementing the traits of diligence, resourcefulness and conscientiousness; leading to up-gradation of teaching-learning methods, materials and instructional strategies; managing financial, human, technical, material and information resources; making provision of infrastructure, amenities and facilities; promoting all the factors that would be facilitating in leading to effective growth and development of students; being well-informed in terms of educational goals and carrying out all tasks and activities in an adequate manner. The acknowledgement and implementation of all factors will be facilitating in enhancing organizational culture. Therefore, promoting enhancement of

organizational culture is a useful advantage of promoting enrichment of job duties as learning facilitators.

CONCLUSION:

The learning facilitators work diligently in imparting information regarding academic subjects and lesson plans. Measures to be implemented in enhancing the job duties as learning facilitators are, implementing effective communication processes, being well-equipped in terms of job duties and responsibilities, being well-versed regarding methodologies and procedures, encouraging participation of students in academic activities, implementing assessment strategies, utilizing pioneering methods and materials, organizing extra classes for students, providing counselling and guidance services, being well-informed in terms of educational goals and leading to up-gradation of overall system of education. Advantages of promoting enrichment of job duties as learning facilitators are, promoting student learning; augmenting competencies and abilities among students; organizing seminars and workshops; promoting community well-being and promoting enhancement of organizational culture. Finally, it can be stated, learning facilitators are contributing in leading to up-gradation of overall system of education.

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