

Original Article

Unity in Diversity: Indispensable Concept to be acknowledged by all Citizens of India

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ABSTRACT

The main objective of this research paper is to understand that unity in diversity is an indispensable concept, which needs to be acknowledged by all citizens of India. Throughout the country in different places, the differences among individuals are recognized. But the individuals need to form positive viewpoints in terms of these differences and communicate with others in an effective manner. Furthermore, they need to treat each other with respect and courtesy. Formation of positive viewpoints is regarded to be of utmost significance. The individuals are required to form positive viewpoints in terms of various aspects within personal and professional lives. The individuals are required to communicate effectively with others within and outside the homes to augment their knowledge in terms of various areas, exchange ideas and viewpoints and provide solutions to various problems and prevent them from giving rise to impediments. Hence, within homes, educational institutions of all levels and within various types of employment settings, the collaboration and integration among individuals are essential and need to take place. The individuals in this manner usually do not get influenced by the differences on the basis of any factors. This signifies that unity in diversity is promoted in the personal and professional lives of the individuals. Therefore, it can be stated, the meaning and significance of unity in diversity is recognized throughout the country. The main concepts that are taken into account in this research paper are, understanding unity in diversity within professional settings, factors to be implemented in reinforcing unity in diversity and benefits of acknowledging unity in diversity.

Keywords: Benefits, Communication Processes, Individuals, Information, Positivity, Professional Settings, Unity in Diversity

INTRODUCTION

The individuals are different from each other in terms of various factors, i.e. caste, creed, race, ethnicity, religion, age, gender, educational qualifications, occupations, cultures, communities, categories and socio-economic backgrounds. These differences are acknowledged within neighbourhoods, educational institutions of all levels, employment settings and other public places (Sehgal, 2021). The individuals are required to communicate and work in co-ordination with each other particularly in educational institutions and employment settings. Hence, they need to ensure,

they form positive viewpoints in terms of various factors of other individuals. In other words, they feel that they will be able to put into operation their interactive abilities in an effective manner to achieve desired goals and objectives in personal and professional lives. The individuals will deal and work with others in an efficacious manner through formation of positive viewpoints. They will incur the feelings of pleasure and contentment. The formation of positive viewpoints will enable the individuals to do well in their job duties, form an effective social circle and reinforce unity in diversity. Therefore, it is well-

understood, formation of positive viewpoints will facilitate in reinforcing unity in diversity. The individuals need to put into practice communication processes in an effective manner. Within neighbourhoods, when individuals are communicating with each other; within educational institutions of all levels and employment settings when the individuals are working with each other on a project or an assignment, they are required to communicate with each other in an effective manner. The individuals need to make use of polite language and decent words. Furthermore, they need to treat each other with respect and courtesy (Unity in Diversity, n.d.). The problems are an integral part of the lives of the individuals. These take place within homes, educational institutions and employment settings. The individuals need to provide solutions to them and prevent them from giving rise to impediments. The solutions can be provided on one's own as well as through working in collaboration with each other. When the individuals are providing solutions to the problems through seeking support and assistance from others, they are strengthening unity in diversity. Therefore, it can be stated, communication needs to take place in an effective manner to acknowledge the importance of unity in diversity.

The individuals need to depict the traits of helpfulness and co-operation. The individuals cannot live their lives in seclusion. When they are determined towards putting into operation their job duties in a satisfactory manner; achieve desired goals and objectives in personal and professional spheres and lead to up-gradation of their overall living conditions, they need to seek help from others and work in co-operation. Furthermore, these traits would enable the individuals to acquire appreciation and form cordial and amiable terms and relationships with each other. The traits of honesty and truthfulness would enable the individuals to carry out all tasks and activities

successfully, develop motivation towards the implementation of tasks and activities, acquire appreciation and reverence and form pleasant terms and relationships with other individuals. Within educational institutions, the individuals will be able to do well in their job duties. Furthermore, within various types of employment settings, the individuals will be able to retain their jobs, when they reinforce the traits of honesty and truthfulness. Therefore, individuals, belonging to all communities, categories and backgrounds are required to pay attention towards depicting the traits of helpfulness, co-operation, truthfulness and honesty, when they are committed towards reinforcing unity in diversity.

Understanding Unity in Diversity within Professional Settings

The individuals, belonging to all communities, categories and backgrounds are to recognize the meaning and significance of unity in diversity. This concept is important in the professional lives of the individuals. Enhancing career prospects is regarded as one of the primary goals of the individuals. They are wholeheartedly committed towards the achievement of this goal. Hence, the individuals get enrolled in educational institutions of all levels to achieve educational goals. In educational institutions of all levels, individuals are different from each other in terms of various aspects. But they need to promote unity in diversity. From the stage of early childhood, throughout the lives of the individuals, they need to acquire an understanding of the concept of unity in diversity. This concept would enable the individuals to put into operation various types of job duties and responsibilities in a well-organized manner, acquire an efficient understanding of the academic subjects, achieve educational goals and lead to up-gradation of the overall system of education. Therefore, individuals acquire an efficient understanding of the concept of

unity in diversity within educational institutions of all levels.

Acquisition of employment opportunities is one of the primary goals of the individuals, irrespective of their educational qualifications, gender, communities, categories and backgrounds. The individuals are wholeheartedly determined towards the achievement of this goal. Hence, individuals are required to prepare themselves towards the implementation of various tasks and activities. They can be manageable as well as complicated. They prepare themselves to acquire employment opportunities, do well in their job duties and bring about improvements in their overall quality of lives. The individuals need to acquire an understanding in a satisfactory manner of the concept of unity in diversity. This concept would enable the individuals to work in collaboration and integration with each other, put into operation various types of job duties and responsibilities in a well-ordered manner, acquire an efficient understanding of the methods, techniques and approaches, achieve desired goals and objectives and lead to up-gradation of the overall structure of the organizations. Therefore, individuals acquire an understanding of the concept of unity in diversity, when they are to work in co-ordination with each other.

Within various types of employment settings, when there is selection and recruitment of individuals, there are various aspects that need to be taken into account, i.e. educational qualifications, competencies, abilities, aptitude, personality traits, cultures and job experience. Furthermore, there are differences on the basis of caste, creed, race, ethnicity, religion, age, gender, communities, categories and socio-economic backgrounds. These differences should not be basis of discrimination. The individuals in leadership positions should make provision of equal rights and opportunities to all. The employees should be treated

with respect and courtesy and should be given equal treatment in terms of various factors, such as, pay, conveying ideas and viewpoints and so forth. The employees are in different job positions and are to work in collaboration and integration with each other, hence, they need to acknowledge the concept of unity in diversity. Therefore, it can be stated, individuals acquire an understanding of the concept of unity in diversity, when they observe the differences among individuals on the basis of number of factors.

The understanding of the concept of unity of diversity have proven to be beneficial to the individuals within educational institutions and employment settings in number of ways, i.e. reinforcing the traits of morality and ethics; implementing the traits of diligence, resourcefulness and conscientiousness; carrying out all tasks and activities successfully; making wise and productive decisions; augmenting knowledge, skills and abilities; developing motivation towards the implementation of various job duties and activities; acquiring appreciation and reverence from others; forming pleasant terms and relationships with other individuals; differentiating between appropriate and inappropriate; coping with various types of problems and challenges in an efficacious manner; incurring the feelings of pleasure and contentment; reinforcing productivity and profitability; promoting well-being and goodwill of oneself and others and creating an amiable environment within educational institutions and employment settings. The recognition of these factors have proven to be advantageous to the individuals in bringing about improvements in their overall quality of lives. Therefore, it can be stated, individuals acquire an understanding of the concept of unity in diversity, when they are able to implement the factors that would contribute in enhancing their living conditions.

Factors to be implemented in Reinforcing Unity in Diversity

The individuals, belonging to all communities, categories and backgrounds are to recognize the meaning and significance of unity in diversity. This concept is important in the personal and professional lives of the individuals. From the stage of early childhood, throughout the lives of the individuals, they need to acquire an understanding of this concept (Unity in Diversity Essay for Students and Children, n.d.). The individuals are trained within homes and educational institutions that they will have to work in collaboration and integration with the individuals, who are different from them in terms of various aspects. Furthermore, they need to possess constructive viewpoints and not possess any negative feelings. After they have acquired an efficient understanding of this concept, they need to implement it in their personal and professional lives. Furthermore, this concept would prove to be advantageous to the individuals on a comprehensive basis. The individuals need to be informative in terms of the factors to be implemented in reinforcing unity in diversity. These are stated as follows:

Formation of Positive Viewpoints in terms of other Individuals

The individuals are required to communicate and work in co-ordination with each other within homes, educational institutions and various types of employment settings. Hence, when they are committed towards putting into practice job duties in an efficient manner and in generating the desired outcomes, they need form positive viewpoints in terms of various factors regarding other individuals. In other words, they form the viewpoint that they will be able to put into operation their interactive abilities in an appropriate manner to achieve desired goals and objectives in personal and professional lives. The individuals will deal and work with others in an efficacious manner through formation of positive viewpoints. As a consequence, they will incur the

feelings of pleasure and contentment. The formation of positive viewpoints will enable the individuals to do well in their job duties, form an effective social circle and reinforce unity in diversity. Hence, it is well-understood, formation of positive viewpoints will facilitate in reinforcing unity in diversity. Therefore, it is well-understood that formation of positive viewpoints in terms of other individuals is an indispensable factor to be implemented in reinforcing unity in diversity.

Implementation of effective Communication Processes

The individuals need to put into practice communication processes in an effective manner. Communication processes are regarded as the key to generate the desired outcomes. It takes place in a verbal and written form. Within neighbourhoods, when individuals are communicating with each other; within educational institutions of all levels and employment settings when the individuals are working with each other on a project or an assignment, they are required to communicate with each other in an effective manner. Apart from implementation of job duties and other functions, the individuals are required to exchange ideas and viewpoints, augment their knowledge in terms of various aspects and obtain solutions to various types of problems. For all these purposes, they need to ensure, communication processes takes place in an effective manner. The individuals need to make use of polite language and decent words. Furthermore, they need to treat each other with respect and courtesy. Factual information should be provided. Therefore, implementation of effective communication processes is a significant factor to be implemented in reinforcing unity in diversity.

Obtaining Solutions to various Problems

The problems are an integral part of the personal and professional lives of the individuals. These take place

within homes, educational institutions and employment settings. The various aspects in terms of which these take place are, resources, methods, strategies, approaches, materials, equipment, tools, and so forth. These may take place in a major or in a minor form. The individuals need to provide solutions to them and prevent them from giving rise to impediments within the course of putting into operation tasks and activities. The solutions can be provided on one's own as well as through working in collaboration with each other. When the individuals are providing solutions to the problems through seeking support and assistance from others, they are strengthening unity in diversity. The communication takes place among individuals in identifying the causes. After the causes are identified, solutions are obtained from others. The individuals obtain solutions to problems from educators, supervisors, employers, classmates and colleagues. There are differences among individuals in terms of number of factors, hence, unity in diversity is reinforced. Therefore, obtaining solutions to various problems is an eminent factor to be implemented in reinforcing unity in diversity.

Depicting the Traits of Helpfulness and Co-operation

The individuals need to recognize the meaning and significance of the traits of helpfulness and co-operation throughout their lives in personal and professional spheres. These traits need to be reinforced, particularly when the individuals are dealing and working with others. Furthermore, the individuals are required to possess an approachable nature and a co-operative attitude. The individuals cannot live their lives in seclusion. When they are determined towards putting into operation their job duties in a satisfactory manner; achieve desired goals and objectives in personal and professional spheres and lead to up-gradation of their overall living conditions, they need to seek help from others and

work in co-operation. Hence, these traits would prove to be favourable and worthwhile to the individuals on a comprehensive basis. The individuals are able to form pleasant terms and relationships with others and carry out their job duties successfully. Furthermore, these traits would enable the individuals to acquire appreciation and form cordial and amiable terms and relationships with each other. Therefore, depicting the traits of helpfulness and co-operation is a renowned factor to be implemented in reinforcing unity in diversity.

Reinforcing the Traits of Truthfulness and Honesty

The individuals need to recognize the meaning and significance of the traits of truthfulness and honesty throughout their lives in personal and professional spheres. These traits need to be reinforced in case of all job duties, i.e. working on assignments or projects, production of goods, fieldwork, discussion meetings, marketing and sales and so forth. The traits of truthfulness and honesty would enable the individuals to carry out all tasks and activities successfully, develop motivation towards the implementation of various job duties and activities, acquire appreciation and reverence from others and form pleasant terms and relationships with other individuals. Within educational institutions, the individuals will be able to do well in their job duties. Furthermore, within various types of employment settings, the individuals will be able to incur the feeling of job satisfaction and retain their jobs, when they reinforce the traits of truthfulness and honesty. Hence, individuals, belonging to all communities, categories and backgrounds are required to pay attention towards depicting the traits of truthfulness and honesty, when they are committed towards reinforcing unity in diversity. Therefore, reinforcing the traits of truthfulness and honesty is a fundamental factor to be implemented in reinforcing unity in diversity.

Inculcating the Traits of Morality and Ethics

The individuals need to recognize the meaning and significance of the traits of morality and ethics throughout their lives within and outside the homes. These traits need to be reinforced in case of all job duties, i.e. working on various types of assignments or projects, production of goods and services, carrying out fieldwork, participating in discussion meetings, marketing and sales, management of financial, human, technical and material resources, and so forth. The traits of morality and ethics have proven to be beneficial to the individuals in number of ways, i.e. they would carry out all tasks and activities successfully; develop motivation towards the implementation of various job duties and activities; acquire appreciation and reverence from others; form pleasant terms and relationships with other individuals; differentiate between appropriate and inappropriate; cope with various types of problems and challenges in an efficacious manner; incur the feelings of pleasure and contentment; reinforce productivity and profitability; promote well-being and goodwill of oneself and others and create an amiable environment within homes, educational institutions and employment settings. Therefore, inculcating the traits of morality and ethics is a noteworthy factor to be implemented in reinforcing unity in diversity.

Implementing the Traits of Diligence, Resourcefulness and Conscientiousness

Implementing the traits of diligence, resourcefulness and conscientiousness is of utmost significance when the individuals are putting into operation various types of job duties and responsibilities. They are aware of the point that implementing these traits would prove to be advantageous to them on a comprehensive basis. The various benefits are, rendering an important contribution in generating the desired outcomes; achieving desired goals and objectives; making wise and productive decisions; taking out sufficient amount of time for all tasks and activities; honing analytical,

critical thinking and problem-solving skills; coping with various types of problems and challenges in an efficacious manner; incurring the feelings of pleasure and contentment; reinforcing productivity and profitability; promoting well-being and goodwill of oneself, family and community members and possessing the abilities to work under stress. Throughout the lives of the individuals within and outside the homes, these traits need to be strengthened in the implementation of all job duties and responsibilities. The implementation of these traits will enable individuals to communicate and work in co-ordination with each other. As a consequence, unity and diversity will be reinforced. Therefore, implementing the traits of diligence, resourcefulness and conscientiousness is a meaningful factor to be implemented in reinforcing unity in diversity.

Forming Cordial and Amiable Terms and Relationships with each other

Within neighbourhoods, educational institutions of all levels, employment settings and other places, individuals are different from each other in terms of various factors. In spite of these differences, they need to form cordial and amiable terms and relationships with each other (Unity in Diversity, 2021). This is regarded as one of the crucial factors, which needs to be acknowledged throughout the lives of the individuals. This factor would prove to be advantageous to them to a major extent. In the implementation of this task, the various aspects that need to be taken into account are, honing social skills and interactive abilities; implementation of effective communication processes; providing solutions to various problems through communicating with others; depicting the traits of helpfulness and co-operation; reinforcing the traits of reliability and righteousness; inculcating the traits of morality and ethics; implementing the traits of diligence, resourcefulness and conscientiousness; developing mutual

understanding with each other; working in co-ordination with each other and promoting teamwork. As a consequence, unity and diversity will be reinforced. Therefore, forming cordial and amiable terms and relationships with each other is a prominent factor to be implemented in reinforcing unity in diversity.

Working in Collaboration and Integration

Within homes, educational institutions of all levels, and in various types of employment settings, there are some job duties, which are put into operation on an individual basis, whereas, in case of other job duties the individuals are required to work in collaboration and integration. When the individuals are working in collaboration and integration, they are focusing on the implementation of their job duties. They are putting in efforts to their best abilities to do well in their job duties, achieve desired goals and lead to up-gradation of the overall structure of the organizations. Furthermore, they are able to exchange ideas and viewpoints, augment their knowledge in terms of various aspects and obtain solutions to various types of problems and dilemmas. For all these purposes, they need to ensure, they strengthen the traits of morality, ethics, diligence and conscientiousness. Furthermore, they need to treat each other with respect and courtesy. The implementation of all the essential factors will enable individuals to communicate and work in co-ordination with each other. As a consequence, unity and diversity will be reinforced. Therefore, working in collaboration and integration is a useful factor to be implemented in reinforcing unity in diversity.

Promoting Teamwork

The research studies have indicated that in educational institutions of all levels, and in various types of employment settings, the educators, supervisors and employers encourage teamwork. The individuals form the viewpoint that through promoting teamwork, the individuals will render a significant contribution in

doing well in their job duties, achieving professional goals and leading to up-gradation of the overall structure of the organizations. Furthermore, they are able to develop mutual understanding and form cordial and amiable terms and relationships with each other. Furthermore, the individuals are able to exchange ideas and viewpoints, augment their knowledge in terms of various aspects, obtain solutions to various types of problems and clear their doubts. When teams are formed, there are team leaders, who are vested with the authority and responsibility of guiding and leading the team members in the right direction. The promotion of teamwork will enable the individuals to interact and work in co-ordination with each other. As a consequence, they will develop motivation towards the implementation of various types of job duties and responsibilities and unity and diversity will be reinforced. Therefore, promoting teamwork is a worthwhile factor to be implemented in reinforcing unity in diversity.

Benefits of acknowledging Unity in Diversity

In India and in other countries of the world as well, within neighbourhoods, regions, states, educational institutions of all levels, employment settings and other places, individuals are different from each other in terms of various factors. In spite of these differences, they need to communicate and deal with each other (Importance of Unity in Diversity Essay, 2021). The individuals usually put emphasis on augmenting their knowledge, competencies and abilities in terms of methods and procedures. Furthermore, they are required to exchange ideas and viewpoints, augment their knowledge in terms of various subjects and concepts and obtain solutions to various types of problems and challenges. For all these purposes, they need to ensure, communication processes takes place in a well-organized manner.

The individuals need to be well-versed in terms of benefits of acknowledging unity in diversity.

In other words, they need to be aware that the reinforcement of the concept of unity in diversity would prove to be advantageous to them on a comprehensive basis. When the individuals acquire an efficient understanding of this concept, they will be able to render an important contribution in promoting well-being and goodwill of themselves, family and community members. Benefits of acknowledging unity in diversity are, putting into operation job duties in a satisfactory manner; achieving desired goals and objectives; developing mutual understanding with others; promoting well-being and goodwill and leading to up-gradation of one's overall standards of living. These are stated as follows:

Putting into operation Job Duties in a satisfactory manner

Within homes, educational institutions of all levels and in various types of employment settings, there are some job duties, which are put into operation on an individual basis, whereas, in case of other job duties the individuals are required to work in collaboration and integration. When the individuals are working in collaboration and integration, they are able to put in efforts to their best abilities to do well in their job duties, achieve desired goals and lead to up-gradation of the overall structure of the organizations. Furthermore, they are able to exchange ideas and viewpoints, up-grade information in terms of various aspects, obtain solutions to various types of problems and overcome barriers. Therefore, putting into operation job duties in a satisfactory manner is regarded as one of the indispensable benefits of acknowledging unity in diversity.

Achieving Desired Goals and Objectives

The individuals have desired goals and objectives to achieve in their personal and professional lives. These are, augmenting knowledge, skills and abilities; promoting good health and well-being, from the physical and psychological perspectives; acquiring

education; getting engaged in employment opportunities; generating a source of income; forming an effective social circle; enhancing one's personality traits; providing solutions to various types of problems and overcoming barriers; promoting goodwill and leading to up-gradation of one's overall standards of living. When the individuals are wholeheartedly committed towards the achievement of desired goals and objectives, they need to recognize unity in diversity. The reason being, individuals will have to deal and work with individuals different from each other on the basis of certain factors. Therefore, achieving desired goals and objectives is one of the significant benefits of acknowledging unity in diversity.

Developing Mutual understanding with others

Within neighbourhoods, educational institutions of all levels, employment settings and other places, individuals are different from each other in terms of various factors. In spite of these differences, they need to develop mutual understanding with each other. This is regarded as one of the important factors, which needs to be recognized throughout the lives of the individuals. This factor would prove to be advantageous to them to a major extent. In the implementation of this task, the individuals need to communicate with each other in an efficient manner, provide factual information and treat each other with respect and courtesy. Furthermore, the mind-sets of the individuals will be stimulated towards the implementation of tasks and activities. The recognition of the concept of unity in diversity will be regarded as worthwhile. Therefore, it is understood on a comprehensive basis that developing mutual understanding with others is a vital benefit of acknowledging unity in diversity.

Promoting Well-being and Goodwill

In promoting well-being and goodwill, there are various factors that need to be taken into account by

the individuals, i.e. being well-versed in terms of job duties and responsibilities; being informative in terms of methods and strategies; forming cordial and amiable terms and relationships with each other; making wise and productive decisions; implementing time management skills; augmenting knowledge, competencies and abilities; making use of one's skills and capabilities in an appropriate manner; inculcating the traits of morality and ethics; implementing the traits of diligence, resourcefulness and conscientiousness and understanding needs and requirements of family and community members. The recognition of the concept of unity in diversity will facilitate in up-gradation of knowledge, competencies and abilities necessary in carrying out this task in a well-organized and satisfactory manner. Furthermore, the individuals will be able to overcome impediments taking place within the course of implementation of various types of job duties and responsibilities. Therefore, promoting well-being and goodwill is a crucial benefit of acknowledging unity in diversity.

Leading to up-gradation of one's overall Standards of Living

Leading to up-gradation of one's overall standards of living is one of the main objectives of the individuals, irrespective of their communities and backgrounds. In the implementation of this task, the individuals need to be well-versed in terms of job duties and responsibilities in personal and professional lives. Furthermore, the individuals are required to augment knowledge, competencies and abilities in terms of methods and procedures. In the present existence, with advancements taking place and with the advent of modernization and technologies, it is necessary to be informative in terms of modern, scientific and innovative methods. The recognition of the concept of unity in diversity will facilitate in up-gradation of knowledge and skills among individuals in terms of these methods. Furthermore, when they are

overwhelmed by various types of problems and challenges, they will be able to obtain solutions to them in a satisfactory manner. Therefore, leading to up-gradation of one's overall standards of living is a benefit of acknowledging unity in diversity, which has been understood by the individuals on a comprehensive basis.

CONCLUSION

Within neighbourhoods, educational institutions, employment settings and other places, individuals are different from each other in terms of various factors. In spite of these differences, they need to reinforce unity in diversity. The concept of unity in diversity is understood within professional settings. Factors to be implemented in reinforcing unity in diversity are, formation of positive viewpoints in terms of other individuals, implementation of effective communication processes, obtaining solutions to various problems, depicting the traits of helpfulness and co-operation, reinforcing the traits of truthfulness and honesty, inculcating the traits of morality and ethics, implementing the traits of diligence, resourcefulness and conscientiousness, forming cordial and amiable terms and relationships with each other, working in collaboration and integration and promoting teamwork. Benefits of acknowledging unity in diversity are, putting into operation job duties in a satisfactory manner; achieving desired goals and objectives; developing mutual understanding with others; promoting well-being and goodwill and leading to up-gradation of one's overall standards of living. Finally, it is understood, reinforcing unity in diversity will contribute significantly in promoting well-being and goodwill of individuals, communities and nation as a whole.

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