

## Making Selection of a Career: Indispensable Goal of all Individuals, belonging to all Communities

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### **ABSTRACT:**

All individuals, irrespective of their occupations, communities, categories and socio-economic backgrounds have different types of goals and objectives to achieve. The selection of a career is regarded as one of the major goals of individuals. The individuals make selection of the field in accordance to their educational qualifications, skills and capabilities. When the individuals have made selection of the careers, they need to form positive viewpoints in terms of various aspects, reinforce a constructive approach, develop motivation and put in efforts to their best abilities. The acknowledgement of all these factors will contribute significantly in promoting enrichment of their career prospects. Hence, it is of utmost significance for the individuals to reinforce positivity in all the factors, related to their careers. The individuals need to augment their information regarding various areas and exchange ideas and viewpoints. In other words, help and assistance is obtained from family members, educators, and employers in promoting enrichment of career prospects. Hence, it can be stated, possessing necessary information in terms of job duties and ways of implementing these are effectual in enhancing career prospects. Therefore, it is understood on a comprehensive basis that making selection of a career is an indispensable goal of individuals, belonging to all communities. The main concepts that are taken into account in this research paper are, understanding the meaning and significance of careers, measures to be implemented in promoting enrichment of career prospects and benefits of enhancing career prospects.

**Keywords:** *Career, Enrichment, Fields, Goal, Individuals, Job Duties, Skills*

### **INTRODUCTION:**

An aimless life is regarded as the meaningless life. Hence, all individuals, irrespective of their occupations, communities, categories and socio-economic backgrounds have goals and objectives to achieve. The selection of a career is regarded as one of the major goals of individuals. The individuals make selection of the field in accordance to their educational qualifications, competencies, abilities and aptitude (Grover, & Wahee, 2013). The career is referred to the occupation, profession, livelihood or business of the individuals. In making selection of a career, individuals need to make selection of the field of their interest. The different fields that are selected are, education, architecture, business, management, administration, science, technology, engineering, medical, health care, law and so forth. In all the careers that the individuals select, they need to be well-equipped in terms of the job duties and responsibilities that they are required to carry out. Furthermore, they need to participate in different activities that would prove to be favourable in promoting enrichment of their career prospects. Therefore, it is necessary for the individuals to be well-versed in terms of job duties and activities to be implemented in enhancing career prospects. The individuals need to form positive viewpoints in terms of all factors related to their

careers. The positive viewpoints need to be reinforced in terms of job duties, responsibilities, methodologies, techniques, approaches and the individuals, with whom one is working and dealing with. The individuals are different from each other in terms of number of factors, i.e. caste, creed, race, religion, ethnicity, gender, age groups, educational qualifications, skills, abilities, aptitude, cultures, communities and socio-economic backgrounds. In spite of these differences, the individuals need to communicate and work with each other. Hence, they need to reinforce an approachable nature and an amiable attitude. Furthermore, they need to depict the traits of helpfulness and co-operation (Parvin, & Kabir, 2011). The individuals need to organize discussion meetings in which they exchange ideas and viewpoints. In other words, help and assistance is obtained from each other in promoting enrichment of career prospects. Therefore, it can be stated, possessing necessary information in terms of tasks and ways of implementing these are effectual in enhancing career prospects.

### **Understanding the Meaning and Significance of Careers:**

From the stage of early childhood, throughout the lives of the individuals, they are committed towards

augmenting information in terms of various areas. In other words, learning is a lifelong concept, which takes place throughout the lives of the individuals. The individuals need to possess necessary information in terms of different subjects and concepts. The knowledge, understanding and experience are the aspects that need to be reinforced throughout the lives of the individuals. These are the key in promoting enrichment of career prospects. In all types of careers, which the individuals select, they are required to possess adequate knowledge in terms of job duties and responsibilities. Furthermore, it needs to be ensured, these are put into operation in a moral and ethical manner. In all careers, individuals need to focus on promoting community well-being. They need to carry out job duties in a manner that would prove to be favourable in promoting well-being and goodwill of other members as well. Therefore, one acquires an understanding of meaning and significance of careers, when job duties are facilitating in promoting community well-being.

In the present existence, in all careers, it is necessary to utilize modern, scientific and innovative methods and materials. These are graphs, charts, maps, pictures, images, models, structures, designs, tools, equipment, machinery, and various types of technologies. These are facilitating in putting into operation the job duties in a less time-consuming and efficient manner. Furthermore, individuals are able to render an important contribution in meeting the expectations of individuals in leadership positions. The individuals in some cases are overwhelmed by the feelings of apprehensiveness and vulnerability. But it is necessary for them to acquire an efficient understanding of the concepts. Furthermore, getting engaged in regular practice will be facilitating in augmenting knowledge and understanding in terms of various factors and overcoming setbacks. The individuals need to ensure, they exchange ideas and viewpoints and put into operation all job duties in a well-organized manner. Therefore, individuals are able to acquire an understanding of meaning and significance of careers, when they are utilizing modern, scientific and innovative methods and materials in their job duties.

Bringing about improvements in one's overall quality of lives is regarded as one of the primary goals of individuals, belonging to all communities, occupations and socio-economic backgrounds. It is apparently understood that individuals need to possess adequate amount of financial resources to sustain their living conditions in an efficient manner. The careers of the individuals enables them to generate income. As a consequence, they are able to fulfil their needs and requirements. In some cases, jobs are not high paying jobs, hence, individuals need to look for other jobs, which enable them to supplement their income. When individuals are engaged in part-time jobs, they will

have to look for supplementary jobs to bring about improvements in their financial positions. When individuals possess sufficient amount of financial resources, they are able to make purchases of various items, bring about changes in various aspects, promote good health and well-being, physically and psychologically and promote enrichment of their overall standards of living. Therefore, an understanding of meaning and significance of careers is efficiently acquired, when they are able to contribute in leading to up-gradation of their living conditions.

### **Measures to be implemented in Promoting Enrichment of Career Prospects:**

Making selection of a career and promoting enrichment of career prospects is a difficult job. In other words, individuals are required to experience dilemmas and challenging situations. But they need to be well-versed in terms of strategies and approaches that are essential in coping with dilemmas and challenging situations (Hong, Hamid, N.I.N.A., & Salleh, 2013). Furthermore, these need to be prevented from giving rise to impediments within the course of implementation of job duties and activities. The individuals, belonging to all fields are required to augment their information in terms of measures to be implemented in promoting enrichment of career prospects. One of the important aspects that needs to be taken into account is, positivity needs to be reinforced in these measures. The individuals need to form cordial and amiable terms and relationships with others. The reason being, one will have to obtain help and assistance from others, i.e. family and community members. Measures to be implemented in promoting enrichment of career prospects are stated as follows:

### **Making selection of the Field:**

The individuals make selection of the field in accordance to their interests and abilities. When they are making selection of the field, they need to make wise and productive decisions. Furthermore, critical-thinking skills need to be favourable on a comprehensive basis. These skills are facilitating in putting into operation systematic, logical and methodical thinking. As a consequence, individuals are able to render an important contribution in making selection of the field of their interest. The different fields that are selected are, education, architecture, business, management, administration, science, technology, engineering, medical, health care, law and so forth. In all the fields, one of the common aspects is, individuals need to be well-equipped in terms of job duties and responsibilities. Furthermore, they need to participate in different activities that would prove to be favourable in promoting enrichment of their career prospects. Hence, it is necessary for the individuals to be well-versed in terms of job duties and activities to be implemented in their fields. Therefore, making

selection of the field is regarded as one of the indispensable measures to be implemented in promoting enrichment of career prospects.

### **Being well-equipped in terms of Job Duties and Responsibilities:**

In all types of careers, which the individuals select, they are required to possess adequate knowledge in terms of job duties and responsibilities. These are complicated as well as manageable. These can be put into practice in less amount of time or can be more time-consuming. The possession of adequate information is facilitating in doing well in all these and generating desired outcomes. Furthermore, it needs to be ensured, these are put into operation in a moral and ethical manner. In addition, the traits of diligence, resourcefulness and conscientiousness will prove to be advantageous to a major extent. In all careers, individuals need to focus on promoting well-being of not only themselves, but also family and community members. They need to carry out job duties and responsibilities in a manner that would prove to be favourable in promoting well-being and goodwill of other members as well. As a consequence, they will reinforce the feeling of job satisfaction. Therefore, being well-equipped in terms of job duties and responsibilities is one of the significant measures to be implemented in promoting enrichment of career prospects.

### **Being informative regarding Methodologies and Procedures:**

It is understood on a comprehensive basis that in order to carry out all types of job duties and responsibilities in an appropriate manner, it is of utmost significance to be informative regarding methodologies and procedures. These are referred to the ways, which would facilitate the implementation of job duties and responsibilities in a satisfactory manner. Hence, individuals are required to augment their information in terms of various types of methodologies and procedures. These are complicated as well as manageable. These can be put into practice in less amount of time or can be more time-consuming. These can be put into operation on an individual basis or through working in collaboration and integration with others. The possession of adequate information in terms of all types of methodologies and procedures is facilitating in doing well in job duties and achieving desired goals. The individuals need to ensure, they provide solutions to all their problems. In addition, impediments need to be prevented from assuming a major form. Therefore, being informative regarding methodologies and procedures is an expedient measure to be implemented in promoting enrichment of career prospects.

### **Utilizing Pioneering Methods and Materials:**

In all the careers, it is necessary to utilize pioneering methods and materials in implementation of tasks and generating desired outcomes. These are graphs, charts, maps, pictures, images, models, structures, designs, tools, equipment, machinery and various types of technologies. These are facilitating in putting into operation the job duties in an efficient manner. Furthermore, individuals are able to render an important contribution in making their work creative and resourceful. As a consequence, they will meet the expectations of individuals in leadership positions, i.e. educators, supervisors and employers. The individuals in some cases are overwhelmed by the feelings of apprehensiveness and vulnerability. But it is necessary for them to acquire an efficient understanding of the concepts. Furthermore, getting engaged in regular practice will be facilitating in augmenting knowledge and understanding in terms of all types of methods and materials. As a consequence, dilemmas will be overcome in an efficacious manner. The individuals need to ensure, they obtain answers to all their questions and clarify their doubts. Therefore, utilizing pioneering methods and materials is a renowned measure to be implemented in promoting enrichment of career prospects.

### **Meeting expectations of Individuals in Leadership Positions:**

When the job duties and responsibilities are put into operation in a well-organized and disciplined manner, the individuals will contribute significantly in meeting expectations of individuals in leadership positions. Within all types of professional settings, i.e. educational institutions of all levels and in various types of employment settings, educators, supervisors and employers are the individuals who provide support and opportunities to enhance one's career prospects. Hence, individuals are focused towards implementing all types of job duties and responsibilities in a manner that would be facilitating in promoting enrichment of one's career prospects. When leaders will be satisfied, they will provide opportunities to individuals, which would be facilitating in enhancing their career prospects. These are, additional job duties and responsibilities, increase in pay, incentives and reimbursements, opportunities to hone leadership skills, rewards and so forth. In this manner, the individuals will contribute efficiently in leading to an increase in motivation levels. Furthermore, they will contribute resourcefully in putting in efforts to their best abilities in their tasks and activities. Hence, one will be able to please the individuals in leadership positions. Therefore, meeting expectations of individuals in leadership positions is a meaningful measure to be implemented in promoting enrichment of career prospects.

### **Inculcating the Traits of Morality and Ethics:**

The individuals, belonging to all careers need to put emphasis on inculcating the traits of morality and ethics. These traits are facilitating in implementing various factors, i.e. differentiating between appropriate and inappropriate factors; depicting the traits of honesty, efficiency, and resourcefulness; reinforcing the traits of helpfulness and co-operation; possessing an approachable nature and an amiable attitude; providing solutions to various types of problems in a satisfactory manner; forming positive viewpoints in terms of all factors and individuals; putting in efforts to one's best abilities; augmenting skills and abilities; taking out sufficient amount of time for all tasks and activities and carrying out all job duties and responsibilities in a well-organized and disciplined manner. Within the course of putting into operation, tasks related to enhancement of careers, the traits of morality and ethics are regarded as efficacious to a major extent. Furthermore, individuals in leadership positions will be pleased with the performance of the individuals. Hence, career prospects will be enriched. Therefore, inculcating the traits of morality and ethics is a noteworthy measure to be implemented in promoting enrichment of career prospects.

### **Implementing the Traits of Diligence, Resourcefulness and Conscientiousness:**

Implementing the traits of diligence, resourcefulness and conscientiousness is regarded to be of utmost significance in promoting enrichment of career prospects. The job duties and responsibilities that individuals are required to carry out, furthermore, the different activities that individuals will have to participate in that would be facilitating in promoting enrichment of their career prospects require implementation of the traits of diligence, resourcefulness and conscientiousness (Neog & Barua, 2014). When the job duties and methodologies are complicated and tedious, these traits are facilitating in coping with dilemmas in a satisfactory manner. Furthermore, individuals will be able to do well in their job duties and generate desired outcomes. One of the major benefits of these traits is, all types of job duties and responsibilities will be completed within the required time-frame. In addition, the individuals will be able to augment their skills and abilities and put these into operation in a well-organized and regimented manner. Therefore, implementing the traits of diligence, resourcefulness and conscientiousness is an advantageous measure to be implemented in promoting enrichment of career prospects.

### **Developing Mutual Understanding with others:**

In promoting enrichment of career prospects, there are number of job duties and responsibilities that are put into operation on an individual basis, whereas, others are carried out in a team, comprising of two or more

individuals. Hence, it is indispensable to develop mutual understanding with others. The educators, employers, supervisors, colleagues, classmates and other staff members are the ones, with whom mutual understanding needs to be developed. The individuals are required to augment their knowledge and understanding in terms of various aspects, exchange ideas and viewpoints, obtain answers to one's questions and clarify their doubts. As a consequence, tasks and activities will be implemented in a well-organized manner and career prospects will be enriched. Hence, development of mutual understanding is facilitating to the individuals on a comprehensive basis in all fields. The mind-sets of the individuals get stimulated and they lead to an increase in motivation levels towards implementation of job duties and responsibilities. Furthermore, individuals augment the feelings of pleasure and contentment. Therefore, developing mutual understanding with others is a favourable measure to be implemented in promoting enrichment of career prospects.

### **Honing Analytical and Critical-thinking Skills:**

In all types of careers, it is necessary for the individuals to put emphasis on honing analytical and critical-thinking skills. When the individuals are working on any assignments or projects or are carrying out fieldwork or are working and dealing with other individuals, these skills are regarded as the key that would be facilitating in providing solutions to various problems, doing well in one's job duties and achieving desired goals. The analytical skills are facilitating in conducting an analysis of the methods, techniques and strategies that are available. After the analysis is conducted, selection is made of the most useful and favourable method, technique and strategy available. On the other hand, critical-thinking skills are facilitating in putting into operation systematic, logical and methodical thinking. As a consequence, individuals are able to render an important contribution in doing well in their job duties and generating desired outcomes. In all fields, occupations and businesses, these skills are facilitating in implementing decision-making processes in an effective manner. Therefore, honing analytical and critical-thinking skills is a useful measure to be implemented in promoting enrichment of career prospects.

### **Coping with Problems in an efficient manner:**

Within the course of promoting enrichment of career prospects, there are various factors in terms of which, there are occurrences of various types of problems. The various areas in terms of which these take place are, job duties, responsibilities, methodologies, strategies, approaches, procedures, work pressure, lack of infrastructure, amenities and facilities, unawareness in terms of various factors and so forth. When the individuals are wholeheartedly committed towards

enhancement of career prospects, they are required to augment their information in terms of ways of coping with all types of problems in an efficient manner. When the job duties and methodologies are complicated and tedious, the possession of adequate information in terms of various factors and traits of morality, ethics, diligence, resourcefulness and conscientiousness are facilitating in coping with problems in a satisfactory manner. Furthermore, individuals will be able to prevent these from giving rise to impediments within the course of generation of desired outcomes. Therefore, coping with problems in an efficient manner is a measure to be implemented in promoting enrichment of career prospects, which has been acknowledged by individuals, belonging to all careers.

### **Benefits of Enhancing Career Prospects:**

The individuals normally work diligently and enthusiastically towards promoting enrichment of career prospects. When they are successful in their careers, they acquire an efficient understanding of the factor that having good careers is facilitating in promoting enrichment of their overall quality of lives (Kumari, Joshi, & Pandey, 2014). It is understood on a comprehensive basis that enhancement of careers will be facilitating to the individuals in leading to up-gradation of their personality traits and overall standards of living. In all types of careers, it is necessary for the individuals to be well-versed in terms of ways of honing competencies, abilities and aptitude. These factors are facilitating in promoting enhancement of one's career prospects. In addition, it is essential for the individuals to acquire an efficient understanding of benefits of enhancing career prospects. These are, augmenting skills and abilities; forming an effective social circle; promoting community well-being; managing resources; honing technical skills; leading to up-gradation of personality traits and leading to enhancement of one's living conditions. These are stated as follows:

### **Augmenting Skills and Abilities:**

In all types of careers, the individuals need to put emphasis on augmenting skills and abilities. The various types of skills that are honed are, communication skills, decision-making skills, time-management skills, analytical skills, problem-solving skills, critical-thinking skills, technical skills, creative skills, negotiation skills, personal skills, presentation skills, professional skills, leadership skills and public-speaking skills. On the other hand, abilities, which need to be honed are, interaction, persuasion, convincing, management, administration, systems thinking, emotional intelligence, possessing the abilities to work under stress, putting in efforts to one's best abilities and so forth. The skills and abilities are efficacious in doing well in one's job duties and

achieving desired goals and objectives in all types of careers. Hence, throughout the implementation of one's job duties, the individuals need to put emphasis on enhancing their skills and abilities. Furthermore, the strong determination of the individuals in promoting enrichment of one's career prospects is facilitating in leading to up-gradation of skills and abilities. Therefore, augmenting skills and abilities is regarded as one of the indispensable benefits of enhancing career prospects.

### **Forming an effective Social Circle:**

In promoting enrichment of career prospects, there are number of job duties and responsibilities that are put into operation on an individual basis, whereas, others are carried out in a team, comprising of two or more individuals. Hence, it is indispensable to form an effective social circle within professional settings. The up-gradation of communication skills and interactive abilities are regarded as the key which are facilitating in reinforcing a social circle. The educators, employers, supervisors, colleagues, classmates and other staff members are the ones, with whom individuals are required to put into operation effective communication processes. The reason being, they are required to augment their knowledge and understanding in terms of various aspects, exchange ideas and viewpoints, obtain answers to one's questions and clarify their doubts. As a consequence of forming an effective social circle, the individuals feel satisfied that they will have support and assistance available from others in doing well in their job duties and achieving desired goals. Therefore, forming an effective social circle is one of the significant benefits of enhancing career prospects.

### **Promoting Community Well-being:**

In all types of careers, which the individuals select, they are required to possess appropriate knowledge in terms of job duties and responsibilities. When the individuals are putting into operation the job duties and responsibilities in all fields, they are contributing significantly in promoting well-being of community members. For example, in the education field, individuals are imparting information among students in terms of academic subjects and lesson plans and leading to their progression. In this manner, they are contributing efficiently in promoting their well-being. Furthermore, it needs to be ensured, all types of job duties and responsibilities are put into operation in a moral and ethical manner. In all careers, individuals need to focus on promoting community well-being. They need to carry out job duties in a manner that would prove to be favourable in promoting well-being and goodwill of other members as well. Therefore, promoting community well-being is a vital benefit of enhancing career prospects.

### **Managing Resources:**

The various types of resources that need to be managed are financial, human, technical, material and information resources. Financial resources are monetary resources. These are facilitating in making purchases of various items, bringing about changes in various aspects, and promoting enrichment of their overall standards of living. Human resources are the personnel. They need to utilize their educational qualifications, skills and abilities to carry out their job duties in a well-organized manner. Technical resources are various types of technologies that are utilized to do well in their job duties. Material resources are the tools, devices, equipment, apparatus and machinery. Information resources are the books, reports, articles, projects, newspapers, magazines and other reading materials. Internet is regarded as the prominent source that is imparting information in terms of various areas. Furthermore, individuals are able to obtain answers to their questions and clarify their doubts. In all types of careers, all the members, irrespective of their job positions in the hierarchy of the organizations need to put emphasis on managing all types of resources in a well-organized manner. Therefore, managing resources is a crucial benefit of enhancing career prospects.

### **Honing Technical Skills:**

The technical skills are the skills that are utilized in making use of various types of technologies. These are computers, lap-tops, scanners, printers, photo-copiers, I pads, audio-visual aids and so forth. The individuals are making use of various types of technologies to put into operation job duties and responsibilities. Furthermore, communication processes are facilitated in a verbal and written manner. Verbal communication takes place through video calling and written communication takes place through exchanging messages and emails. Hence, technical skills are the key in promoting enrichment of career prospects. The individuals need to acquire an efficient understanding of the concepts. Furthermore, getting engaged in regular practice will be facilitating in augmenting knowledge and understanding in terms of all types of technologies. As a consequence, dilemmas will be overcome in an efficacious manner. The individuals need to ensure, they obtain answers to all their questions and clarify their doubts. In this manner, they will contribute significantly in overcoming the feelings of apprehensiveness and vulnerability. Therefore, honing technical skills is a benefit of enhancing career prospects, which has been acknowledged by individuals, belonging to all professions.

### **Leading to up-gradation of Personality Traits:**

When the individuals have good careers, they are able to contribute efficiently in leading to up-gradation of personality traits. The reason being, in leading to enhancement of career prospects, the individuals are

acquiring the opportunities to make use of their educational qualifications, competencies and abilities in a satisfactory manner. In this manner, they are contributing significantly in incurring the feelings of pleasure and contentment. Hence, they will overcome all types of psychological problems of anger, stress, anxiety, frustration and depression in an effective manner. When the individuals feel pleasurable, they are able to put in efforts to their best abilities. As a consequence, they do well in their job duties and generate desired outcomes. In this manner, they will promote enrichment of their personality traits. The individuals reinforce the traits of morality, ethics, diligence and conscientiousness. In addition, they reinforce an approachable nature and an amiable attitude. Therefore, leading to up-gradation of personality traits is a benefit of enhancing career prospects, which has proven to be useful to the individuals, belonging to both urban and rural communities.

### **Leading to enhancement of one's Living Conditions:**

Leading to enhancement of one's living conditions is regarded as one of the primary goals of individuals, belonging to all communities, occupations and socio-economic backgrounds. It is apparently understood that individuals need to possess adequate amount of financial resources to sustain their living conditions in an efficient manner. The careers of the individuals enable them to bring about improvements in their financial positions. As a consequence, they are able to fulfil their needs and requirements. In some cases, the individuals do not generate income through their jobs, hence, individuals need to look for other jobs, which enable them to supplement their income. When individuals are engaged in part-time jobs, they will have to look for supplementary jobs to bring about improvements in their financial positions. When individuals possess sufficient amount of financial resources, they are able to make purchases of various items, bring about changes in various aspects, promote good health and well-being, physically and psychologically and promote enrichment of their overall standards of living. Therefore, leading to enhancement of one's living conditions is a benefit of enhancing career prospects, towards which individuals are wholeheartedly focused.

### **Conclusion:**

The career is referred to occupation, profession, livelihood or business of individuals. Measures to be implemented in promoting enrichment of career prospects are, making selection of the field, being well-equipped in terms of job duties and responsibilities, being informative regarding methodologies and procedures, utilizing pioneering methods and materials, meeting expectations of

individuals in leadership positions, inculcating the traits of morality and ethics, implementing the traits of diligence, resourcefulness and conscientiousness, developing mutual understanding with others, honing analytical and critical-thinking skills and coping with problems in an efficient manner. Benefits of enhancing career prospects are, augmenting skills and abilities; forming an effective social circle; promoting community well-being; managing resources; honing technical skills; leading to up-gradation of personality traits and leading to enhancement of one's living conditions. Finally, it can be stated, making selection of suitable careers promotes enrichment of overall living conditions.

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