

Inculcating the Traits of Morality, Diligence and Conscientiousness is Vital in Leading to Progression

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ABSTRACT:

From the stage of early childhood, throughout the lives of the individuals, they need to acquire an understanding of the meaning and significance of traits of morality, diligence and conscientiousness. These traits are fundamental in carrying out various types of job duties and responsibilities in a successful manner, achievement of desired goals and objectives, enhancing one's personality traits and leading to up-gradation of one's overall standards of living. The individuals are required to put into operation different job duties in personal and professional lives. It is apparently understood that they need to carry these out in a successful manner, hence, acknowledgment of these traits will be facilitating in generating desired outcomes. Throughout the lives of individuals, they have certain goals and objectives to achieve. Hence, in order to achieve these, individuals need to acknowledge the significance of traits of morality, diligence and conscientiousness. Individuals will be able to put into operation job duties efficiently and achieve desired goals. These traits are facilitating to the individuals in coping with various types of dilemmas and challenging situations in an efficient manner. Furthermore, these are prevented from assuming a major form and from giving rise to impediments within the course of putting into operation various tasks and activities. Therefore, it is well-understood, inculcating the traits of morality, diligence and conscientiousness is vital in leading to progression. The main concepts that are taken into account in this research paper are, factors acknowledging the significance of traits of morality, diligence and conscientiousness, and advantages of inculcating the traits of morality, diligence and conscientiousness.

Keywords: *Conscientiousness, Diligence, Goals, Individuals, Job Duties, Living Conditions, Morality, Personality Traits*

INTRODCUTION:

The individuals, belonging to all communities, categories and socio-economic backgrounds need to be well-versed in terms of traits of morality, diligence and conscientiousness. These traits are the key in carrying out job duties successfully, achievement of desired goals and objectives, enhancing one's personality traits and bringing about improvements in one's overall quality of lives (Crocker, 2004). The individuals are required to put into operation tasks and activities in a well-organized manner in both personal and professional lives. The different types of tasks and activities are complicated as well as manageable. These can be implemented in less amount of time or are more time-consuming. Hence, when the individuals acknowledge the meaning and significance of traits of morality, diligence and conscientiousness, they will be able to contribute significantly in completing all job duties in a well-organized manner. Therefore, it can be stated, traits of morality, diligence and conscientiousness are regarded as essential in carrying out all tasks satisfactorily within personal and professional lives.

The individuals are required to put into practice various types of methods and procedures. These are complicated as well as manageable. These can be implemented in less amount of time or are more time-consuming. Hence, when the individuals are putting into operation various types of methods and procedures, they need to ensure, these are favourable to others. In addition, these need to be facilitating in generating desired outcomes. With the advent of technologies, it is necessary to put into operation various types of modern, scientific and innovative methods in the implementation of job duties and activities (Morris, 2008). Hence, traits of morality, diligence and conscientiousness are fundamental in coping with various types of problems and challenging situations in an efficient manner. Furthermore, these are prevented from giving rise to impediments within the course of putting into practice various types of methods and procedures. Therefore, it is understood on a comprehensive basis that traits of morality, diligence and conscientiousness are facilitating in putting into operation complicated methods and procedures in a well-ordered and disciplined manner.

Factors acknowledging the Significance of Traits of Morality, Diligence and Conscientiousness:

The individuals are different from each other in terms of number of factors, i.e. caste, creed, race, gender, age groups, educational qualifications, occupations, cultures, personality traits, competencies, abilities and aptitude. In spite of these differences, throughout their lives, they need to acknowledge the significance of traits of morality, diligence and conscientiousness. An aimless life is regarded as a meaningless life. Hence, all individuals formulate certain goals and objectives in their personal and professional lives. When they are wholeheartedly committed towards achievement of desired goals and objectives, they need to reinforce the traits of morality, diligence and conscientiousness (Raising Caring, Respectful, Ethical Children, n.d.). As a consequence of these traits, individuals will not only carry out their job duties successfully, but will acquire appreciation and reverence from family and community members. As a consequence, they will incur the feelings of pleasure and contentment. Hence, throughout their lives, individuals need to be well-versed in terms of factors acknowledging the significance of traits of morality, diligence and conscientiousness. These are stated as follows:

Implementing Job Duties in a well-organized manner:

The individuals are required to put into operation different types of job duties in a well-organized manner in both personal and professional lives. The different types of job duties are complicated as well as manageable. These can be implemented in less amount of time or are more time-consuming. Hence, when the individuals acknowledge the meaning and significance of traits of morality, diligence and conscientiousness, they will be able to contribute significantly in completing all types of job duties in a well-organized manner. Furthermore, they will cope with various types of problems and challenging situations in a satisfactory manner. These will be prevented from giving rise to impediments within the course of implementation of job duties and achievement of desired goals. Hence, it can be stated, traits of morality, diligence and conscientiousness are regarded as essential in carrying out all job duties within personal and professional lives in an appropriate manner. Therefore, implementing job duties in a well-organized manner is regarded as one of the indispensable factors acknowledging the significance of traits of morality, diligence and conscientiousness.

Implementing Methodologies and Procedures satisfactorily:

The individuals are required to put into practice various types of methodologies and procedures. These

are complicated as well as manageable. These can be implemented in less amount of time or are more time-consuming. Hence, when the individuals are putting into operation various types of methodologies and procedures, they need to ensure, these are favourable to others. In addition, these need to be facilitating in achievement of desired goals. With the advent of technologies, it is necessary to put into operation various types of pioneering methods and materials in the implementation of different types of job duties and activities. Hence, traits of morality, diligence and conscientiousness are fundamental in carrying out tasks in an honest and meticulous manner. Furthermore, different types of dilemmas are prevented from giving rise to impediments within the course of implementing various types of methodologies and procedures. Hence, it is understood on a comprehensive basis that traits of morality, diligence and conscientiousness are facilitating in putting into operation complicated methodologies and procedures in a disciplined manner. Therefore, implementing methodologies and procedures satisfactorily is one of the prominent factors acknowledging the significance of traits of morality, diligence and conscientiousness.

Conducting Research on regular basis:

It is necessary for the individuals, belonging to all fields to augment their knowledge and understanding in terms of various areas, hence, they need to conduct research on regular basis. The research is conducted through utilizing various sources, i.e. books, articles, reports, projects, magazines, newspapers, other reading materials and internet. The internet is regarded as one of the prominent sources that is providing information regarding all subjects and concepts. Furthermore, individuals are able to obtain answers to all their questions and augment their understanding in terms of all the subjects, particularly which are of their interest. When the individuals are carrying out various job duties, they need to possess adequate information, hence, one needs to conduct research through making use of various sources. Traits of morality, diligence and conscientiousness are regarded as the key in generating information in terms of various aspects. Furthermore, the mind-sets of the individuals get stimulated to carry out various types of job duties in a well-organized manner. Therefore, conducting research on regular basis is an expedient factor acknowledging the significance of traits of morality, diligence and conscientiousness.

Utilizing Modern, Scientific and Innovative Methods and Materials:

With the advent of modernization and globalization, it is necessary to put into operation various types of modern, scientific and innovative methods and materials in the implementation of job duties. These

are, charts, graphs, pictures, images, models, designs, structures, maps, tools, devices, apparatus, equipment, machinery and technologies. Hence, traits of morality, diligence and conscientiousness are fundamental in acquiring an efficient understanding of the concepts related to these methods and materials. As a consequence, job duties are implemented in less time-consuming and efficient manner. Furthermore, one needs to develop mutual understanding with other members, as support and assistance is obtained from others. In addition, these traits are facilitating in overcoming the impediments from putting into practice various types of job duties. Hence, it is understood on a comprehensive basis that traits of morality, diligence and conscientiousness are facilitating in putting into operation even complicated and tedious job duties in a well-ordered and disciplined manner. Furthermore, importance of traits of honesty, efficiency and truthfulness is recognized by the individuals to a major extent. Therefore, utilizing modern, scientific and innovative methods and materials is an essential factor acknowledging the significance of traits of morality, diligence and conscientiousness.

Reinforcing a Constructive Approach:

The individuals need to reinforce a constructive approach in terms of their job duties, responsibilities, methodologies, and individuals, whom one is working and dealing with. This approach is facilitating in forming positive viewpoints in terms of various factors. As a consequence, job duties and methodologies are implemented in an efficient manner. Hence, individuals will recognise the traits of morality, diligence and conscientiousness in achieving desired goals. Furthermore, one needs to form cordial and amiable terms and relationships with other members. The reason being, one needs to augment their information regarding various aspects, exchange ideas and viewpoints and obtain answers to various types of questions. In cases of teamwork, constructive approach needs to be strengthened, as all members of the team are working in co-ordination with each other. The constructive approach is essential in reinforcing the motivation levels towards the implementation of different types of job duties and responsibilities. As a consequence, the traits of morality, diligence and conscientiousness will be acknowledged to a major extent. Therefore, reinforcing a constructive approach is a renowned factor acknowledging the significance of traits of morality, diligence and conscientiousness.

Depicting the Traits of Honesty, Efficiency and Truthfulness:

The traits of morality, diligence and conscientiousness are the key in depicting the traits of honesty, efficiency and truthfulness. As a consequence, job duties, responsibilities, procedures and methodologies are put into operation in an efficient manner. Within the

course of putting into practice various types of tasks and activities, the traits of honesty, efficiency and truthfulness are regarded as vital in carrying out certain tasks and activities. These are to be put into operation within as well as outside the homes. Furthermore, individuals need to be well-versed in terms of various types of methodologies and procedures. These are complicated as well as manageable. These need to be implemented in an honest, efficient and truthful manner. The individuals need to be well-equipped in terms of laws and rules, which are the key to do well in one's jobs and generate desired outcomes. In all types of professional settings, individuals need to carry out their tasks and activities in accordance to the laws and rules. Therefore, depicting the traits of honesty, efficiency and truthfulness is a noteworthy factor acknowledging the significance of traits of morality, diligence and conscientiousness.

Implementing Time Management Skills:

The individuals, belonging to all communities, categories and socio-economic backgrounds are vested with number of job duties and responsibilities. These are in their personal and professional lives. Hence, it is of utmost significance to implement time management skills. These are the skills that are facilitating in taking out sufficient amount of time for all tasks and activities. The individuals assign priorities to the tasks. The tasks, which are more important are carried out first, whereas, the tasks, which are regarded as less important are carried out after the completion of more important ones. Procrastination is avoided. The individuals need to create a balance between personal and professional lives. In other words, the individuals need to take out sufficient amount of time for their job duties within as well as outside the homes. When the job duties are lengthy and complicated, the individuals need to ensure, these get completed within the required time-frame. As a consequence, individuals will incur the feelings of pleasure and contentment. Therefore, implementing time management skills is a useful factor acknowledging the significance of traits of morality, diligence and conscientiousness.

Honing Analytical and Critical-thinking Skills:

The individuals are required to hone analytical and critical-thinking skills in the implementation of tasks and activities and in dealing and working with others. These skills are indispensable in personal and professional lives of individuals. The analytical skills are facilitating in conducting the analysis of the options or alternatives available. Furthermore, the individuals are facilitating the decision-making processes in an effective manner. In other words, these skills are facilitating to the individuals in the making of wise and productive decisions. On the other hand, critical-thinking skills are facilitating in implementing rational, logical, methodical and systematic thinking.

These skills are the key in putting into operation various job duties efficiently and in communicating with others in a well-organized manner. Throughout the lives of the individuals, one of the important aspects that needs to be taken into account is, one needs to think before they speak. One should put forward meaningful and intellectual questions before others within as well as outside the homes. Therefore, honing analytical and critical-thinking skills is an advantageous factor acknowledging the significance of traits of morality, diligence and conscientiousness.

Possessing the Abilities to Solve Dilemmas:

The experiencing of dilemmas is regarded as an integral part of the personal and professional lives of the individuals. The various areas in terms of which these take place are, job duties, methodologies, procedures, techniques, work pressure, lack of implementation of time management skills, unawareness in terms of various factors, scarcity of financial, technical, human, information and material resources, lack of infrastructure, amenities and facilities and so forth. The individuals need to augment their abilities to solve the dilemmas. Throughout their lives, they need to augment their understanding in terms of the factor that dilemmas need to be overcome in a satisfactory manner (Importance of Honesty, 2017). The traits of morality, diligence and conscientiousness are the key in identifying the accurate causes of dilemmas. After the causes are identified, individuals will augment their abilities to solve dilemmas. Therefore, possessing the abilities to solve dilemmas is a factor acknowledging the significance of traits of morality, diligence and conscientiousness, which has been acknowledged by individuals, belonging to all occupations and fields.

Developing Mutual Understanding with others:

It is understood on a comprehensive basis that individuals cannot live their lives in seclusion. It is of utmost significance for them to develop mutual understanding with other individuals within as well as outside the homes. The family members, relatives, friends, educators, supervisors, employers, neighbours and service providers are the individuals with whom cordial and amiable terms and relationships are formed. The traits of morality, diligence and conscientiousness are facilitating in developing mutual understanding with other individuals within as well as outside the homes. When different types of tasks and activities are put into operation in a well-organized manner within professional settings, individuals are acquiring respect and appreciation from other members. Hence, when one is hard-working and meticulous, he or she will render an important contribution in carrying out all tasks and activities in a well-organized and regimented manner. As a consequence, will render an important contribution in

reinforcing the traits of morality, diligence and conscientiousness. Therefore, developing mutual understanding with others is a factor acknowledging the significance of traits of morality, diligence and conscientiousness, which has proven to be favourable to the individuals to a major extent.

Advantages of Inculcating the Traits of Morality, Diligence and Conscientiousness:

From the stage of early childhood, throughout the lives of the individuals, they need to acknowledge the significance of traits of morality, diligence and conscientiousness. The family members within homes and community members, i.e. educators, supervisors, and employers convey to others in terms of meaning and significance of these traits. Furthermore, the individuals understand that these traits will contribute efficiently in promoting enrichment of one's personality traits and overall quality of lives (Code of Ethical Conduct, 2004). In other words, these traits have proven to be advantageous to the individuals on a comprehensive basis. The advantages of inculcating the traits of morality, diligence and conscientiousness are, augmenting skills and abilities; implementing tasks and activities in a well-organized manner; acquiring additional opportunities; achieving professional goals; acquiring appreciation and reverence; possessing the abilities to work under stress; depicting righteousness and effectiveness; promoting enrichment of personality traits; promoting enrichment of organizational culture and bringing about improvements in one's overall quality of lives. These are stated as follows:

Augmenting Skills and Abilities:

The individuals, belonging to all occupations, throughout their lives need to put emphasis on augmenting skills and abilities. The various types of skills that need to be honed are, communication skills, decision-making skills, time-management skills, analytical skills, critical-thinking skills, problem-solving skills, technical skills, creative skills, negotiation skills, leadership skills, personal skills, presentation skills, professional skills and public-speaking skills. The various types of abilities that need to be put into operation are interaction, persuasion, convincing, management, administration, making use of pioneering methods and materials in a satisfactory manner; possessing the abilities to work under stress, putting in efforts to one's best abilities, systems thinking and emotional intelligence. These are put into operation in the personal and professional lives of the individuals. Through inculcating the traits of morality, diligence and conscientiousness, the individuals are contributing significantly in augmenting skills and abilities. The reason being, these need to be put into practice in an honest and meticulous manner. Therefore, augmenting skills and abilities is regarded

as one of the indispensable advantages of inculcating the traits of morality, diligence and conscientiousness.

Implementing Tasks and Activities in a well-organized manner:

Individuals are required to put into operation different types of job duties in a well-organized manner in both personal and professional lives. Hence, when the individuals acknowledge the meaning and significance of traits of morality, diligence and conscientiousness, they will be able to contribute significantly in completing all types of job duties in a well-organized manner. In addition, they will put into operation the techniques and approaches in a manner, which is pleasing to the individuals in leadership positions. Furthermore, individuals will cope with various types of problems and challenging situations in a satisfactory manner. These will be prevented from giving rise to impediments within the course of implementation of job duties and generation of desired outcomes. Hence, it can be stated, traits of morality, diligence and conscientiousness are regarded as essential in carrying out all job duties within personal and professional lives in an appropriate manner. Therefore, implementing tasks and activities in a well-organized manner is one of the significant advantages of inculcating the traits of morality, diligence and conscientiousness.

Acquiring Additional Opportunities:

As a consequence of inculcating the traits of morality, diligence and conscientiousness, the individuals acquire additional opportunities. The individuals in leadership positions form the viewpoint that work not only is to be done well, but the individuals need to reinforce the traits of morality, diligence and conscientiousness in putting into operation various types of job duties and responsibilities. Within educational institutions of all levels, when students acknowledge the significance of these traits, they will acquire additional opportunities of implementing leadership functions, honing teaching skills, volunteering in the organization of seminars and workshops and other opportunities that are facilitating in honing of skills and abilities. On the other hand, within employment settings, the individuals are assigned additional job duties, which would contribute in leading to an increase in pay and acquiring additional benefits and incentives. As a consequence, individuals will contribute efficaciously in leading to enhancement of career prospects. Therefore, acquiring additional opportunities is an eminent advantage of inculcating the traits of morality, diligence and conscientiousness.

Achieving Professional Goals:

Inculcating the traits of morality, diligence and conscientiousness are regarded as fundamental in achieving professional goals. These are, doing well in

one's job duties and responsibilities; implementing methodologies and strategies in an adequate manner; leading to up-gradation of training and development programs; increasing employee morale; leading to an increase in productivity and profitability; utilizing modern, scientific and innovative methods and materials; providing solutions to various problems in an efficient manner; forming positive viewpoints in terms of various factors; managing financial, human, technical, material and information resources; making provision of infrastructure, amenities and facilities and creating an amiable and pleasant environment within all types of professional settings. In order to achieve these goals, it is necessary for the individuals to possess the essential information in terms of methodologies and techniques and acknowledge the traits of morality, diligence and conscientiousness. Therefore, achieving professional goals is an expedient advantage of inculcating the traits of morality, diligence and conscientiousness.

Acquiring Appreciation and Reverence:

Within all types of professional settings, i.e. educational institutions of all levels and in various types of employment settings, it is necessary to put into operation the job duties in accordance to expectations of individuals in leadership positions. This goal will be achieved, when individuals possess the essential information in terms of approaches and techniques and acknowledge the traits of morality, diligence and conscientiousness. As a consequence, individuals will acquire appreciation and reverence. The appreciation and reverence will render an important contribution in leading to an increase in concentration and motivation levels. Hence, it can be stated, traits of morality, diligence and conscientiousness are regarded as essential in carrying out all job duties within personal and professional lives in an appropriate manner. As a consequence, appreciation and reverence is acquired by the individuals from family as well as community members. Therefore, acquiring appreciation and reverence is a meaningful advantage of inculcating the traits of morality, diligence and conscientiousness.

Possessing the Abilities to Work under Stress:

The occurrences of stressful situations are regarded as an integral part of the personal and professional lives of the individuals. The various areas in terms of which these take place are, job duties, approaches, processes, practices, work pressure, lack of implementation of skills and abilities, unawareness in terms of various aspects, scarcity of financial, technical, human, information and material resources, lack of infrastructure, amenities and facilities and so forth. The individuals need to augment their abilities to work under stress within as well as outside the homes. Inculcating the traits of morality, diligence and

conscientiousness is facilitating in forming positive viewpoints in terms of different factors. In addition, individuals will be able to cope with various types of stressful situations in an adequate manner. Furthermore, these will be prevented from giving rise to impediments in the implementation of tasks and activities. Therefore, possessing the abilities to work under stress is a worthwhile advantage of inculcating the traits of morality, diligence and conscientiousness.

Depicting Righteousness and Effectiveness:

As a consequence of inculcating the traits of morality, diligence and conscientiousness, the individuals depict righteousness and effectiveness. The main reason being, the individuals will generate information in terms of meaning and significance of traits of righteousness and effectiveness. Within the course of putting into practice various types of tasks and activities, the traits of righteousness and effectiveness are regarded as vital in generating the desired outcomes. These traits are to be put into operation within as well as outside the homes. Furthermore, individuals need to put emphasis on honing these traits in a satisfactory manner. The traits of morality, diligence and conscientiousness are the key in identifying the accurate causes of difficulties. After the causes are identified, individuals will augment their abilities to solve all the difficulties in an efficacious manner. Furthermore, individuals will contribute significantly in strengthening the traits of helpfulness and co-operation. Therefore, depicting righteousness and effectiveness is a key advantage of inculcating the traits of morality, diligence and conscientiousness.

Promoting enrichment of Personality Traits:

Traits of morality, diligence and conscientiousness are essential in implementing job duties successfully and achievement of desired goals in personal and professional lives. As a consequence, individuals will contribute significantly in coping with various types of psychological problems in an efficient manner. The individuals do experience the psychological problems of anger, stress, anxiety, frustration and depression in their lives in both personal and professional spheres. These problems give rise to impediments within the course of promoting enrichment of personality traits. Hence, it is necessary for the individuals to put into operation the job duties and responsibilities in a manner that are pleasing to the individuals in leadership positions. As a consequence, individuals will contribute in an efficacious manner in incurring the feelings of pleasure and contentment. In this manner, they will hone their enthusiasm towards putting into operation different types of job duties and responsibilities. As a consequence, individuals will contribute in promoting enrichment of their personality traits. In addition, one will possess an approachable nature and an amiable attitude. Therefore, promoting

enrichment of personality traits is a fundamental advantage of inculcating the traits of morality, diligence and conscientiousness.

Promoting enrichment of Organizational Culture:

In all types of organizations, i.e. educational institutions of all levels, production, manufacturing and services organizations, financial institutions, non-government organizations, agencies and so forth, organizational culture is regarded as indispensable, which needs to be paid attention towards. Organizational culture is referred to ethos, values, norms, principles and standards that are to be acknowledged by all the members within the organizations, irrespective of their job positions in the hierarchy. When the members are putting into operation their job duties and responsibilities or when they are dealing and working with other individuals, they need to ensure, organizational culture is not effected in any negative manner. The traits of morality, diligence and conscientiousness are regarded as vital in promoting enrichment of organizational culture. As a consequence, individuals will contribute in an efficacious manner in doing well in their job duties, achieving organizational goals and promoting enrichment of overall structure of the organizations. Therefore, promoting enrichment of organizational culture is an advantage of inculcating the traits of morality, diligence and conscientiousness, which is to be acknowledged by individuals, belonging to all fields and occupations.

Bringing about Improvements in one's overall Quality of Lives:

Bringing about improvements in one's overall quality of lives is regarded as one of the primary goals of individuals, belonging to all occupations, communities, categories and socio-economic backgrounds. When the individuals are wholeheartedly committed towards achievement of this goal, they are to inculcate the traits of morality, diligence and conscientiousness. These traits are facilitating in the implementation of various factors, i.e. carrying out all types of job duties and responsibilities in a well-organized manner; implementing different types of methodologies and procedures satisfactorily; augmenting knowledge, skills and abilities; bringing about improvements in training and development programs; overcoming different types of setbacks in an efficient manner; forming cordial and amiable terms and relationships with others; promoting good health and well-being, physically and psychologically; honing critical-thinking, analytical and problem-solving skills; reinforcing the traits of helpfulness and co-operation and promoting enrichment of one's overall standards of living. The traits of morality, diligence and conscientiousness need to be acknowledged in putting

into operation all the factors in a well-organized manner. Therefore, bringing about improvements in one's overall quality of lives is an advantage of inculcating the traits of morality, diligence and conscientiousness, which has proven to be favourable to individuals on a comprehensive basis.

Conclusion:

Traits of morality, diligence and conscientiousness are essential in implementing job duties successfully and achievement of desired goals in personal and professional lives. Factors acknowledging the significance of traits of morality, diligence and conscientiousness are, implementing job duties in a well-organized manner, implementing methodologies and procedures satisfactorily, conducting research on regular basis, utilizing modern, scientific and innovative methods and materials, reinforcing a constructive approach, depicting the traits of honesty, efficiency and truthfulness, implementing time management skills, honing analytical and critical-thinking skills, possessing the abilities to solve dilemmas and developing mutual understanding with others. The advantages of inculcating the traits of morality, diligence and conscientiousness are, augmenting skills and abilities; implementing tasks and activities in a well-organized manner; acquiring additional opportunities; achieving professional goals; acquiring appreciation and reverence; possessing the abilities to work under stress; depicting righteousness and effectiveness; promoting enrichment of personality traits; promoting enrichment of organizational culture and bringing about improvements in one's overall quality of lives. Finally, it can be stated, traits of

morality, diligence and conscientiousness are essential in promoting enrichment of overall living conditions.

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